



From: Richard Lorello <rlorello@rogers.com>

Date: September 17, 2017 at 11:25:37 PM EDT

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Subject: Re: Sept 18, 2017 Special Committee of the Whole, Report No. 30, Item 1n

Reply-To: Richard Lorello <rlorello@rogers.com>

Good morning Ms. McEwan

Please post this communication as it relates to Special Committee of the Whole, Item 1.

Good Day Mayor, Members of Council and City Manager

I have read the communications submitted by the City Manager regarding;

1. Staff Resourcing and
2. Corporate Organizational Structure

With respect to this item, I did provide a deputation when this issue was initially presented at the June 2017 Special Committee of the Whole meeting. In that deputation I respectfully stated that granting the City Manager the authority to adding significant in-year staff outside of the budget planning framework would be unacceptable and unfair to taxpayers, especially in light of the fact that the June 27 report did not provide specific and sufficient quantitative or qualitative data to justify the additional staffing.

I am, however, pleased to see that the City Manager has withdrawn his request to be granted authority to add in-year staff and has reverted back to addressing additional staffing through the proper budget planning process where the issue can be thoroughly reviewed and where the economic impact to taxpayers can be transparently be debated.

On the other hand, I am not pleased and rather concerned that the issue of the Corporate Organizational Structure will be strictly addressed behind closed doors without any input from the public. I can understand and appreciate the importance that there are privacy matters that need to be taken into consideration. However, of equal importance is the need to have meaningful public input into the broader issue of improving the corporate organizational structure within the City of Vaughan. Having a discussion of reorganizing the corporate structure in isolation and exclusively within a closed session is highly questionable and unacceptable.

Given that taxpayers fund our existing corporate structure and are the primary stakeholders within that structure, it is only fair that primary stakeholders have input into any changes or restructuring. I would therefore recommend that the issue of the Corporate Organization Structure be extended beyond a closed session meeting and into the public forum by scheduling one or more public hearings thereafter.

Should Council be inclined to review its corporate structure, I firmly believe that Council should not deny its primary stakeholders the opportunity to participate in this area and I believe that Council would benefit greatly from public input into how a corporate reorganization could, for example, better facilitate economic development or corporate governance, resulting in better service for Vaughan residents and businesses alike.

Kind regards
Sincerely
Richard T. Lorello