

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF DECEMBER 11, 2017

Item 5, Report No. 14, of the Finance, Administration and Audit Committee, which was adopted without amendment by the Council of the City of Vaughan on December 11, 2017.

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**HUMAN RESOURCES TASK FORCE
REQUEST TO EXTEND THE TERM**

The Finance, Administration and Audit Committee recommends approval of the recommendation contained in the following report of the City Clerk, on behalf of the Human Resources Task Force, dated December 4, 2017:

Recommendation

The City Clerk, on behalf of the Human Resources Task Force, forwards the following recommendation from its meeting of November 7, 2017 (Item 1, Report No. 1):

1. That Council revise the Terms of Reference for the Human Resources Task Force by extending the Term of the Task Force to April 2018.

Contribution to Sustainability

There is no direct contribution to sustainability.

Economic Impact

There is no economic impact associated with this report.

Communications Plan

Changes to the Human Resources Task Force Terms of Reference will be communicated to the task force members and this report will be posted on the City's website.

Purpose

The purpose of this report is to forward for Council's consideration the recommendation of the Human Resources Task Force from its meeting of November 7, 2017, that the Terms of Reference be revised by extending the term from December 2017 to April 2018.

Background - Analysis and Options

Council, at its meeting of October 24, 2017, approved the establishment of the Human Resources Task Force. The Human Resources Task Force is responsible for recommending to Council an external Human Resources consultant to act as a facilitator and assist Council in conducting the City Manager Performance Evaluation and a Performance Evaluation process for the City Manager that is consistent with similar senior executive evaluation processes and takes into consideration best practices in the industry.

At its meeting of November 7, 2017, the members recommended that Council extend the term of the Human Resources Task Force to April 2018 in order to allow sufficient time for the Task Force to complete its mandate.

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Relationship to Term of Council Service Excellence Strategy Map (2014-2018)

This report supports the Term of Council Service Excellence Strategy Map as follows:

- Corporate Governance and Accountability Framework:
 - Leadership Alignment: Develop and implement a leadership alignment process that aligns people, process and technology to foster a culture of service excellence.
 - Governance and Accountability: Review the organizational structure with defined roles and responsibilities to ensure it is positioned to deliver on Council priorities.

Regional Implications

There are no regional implications associated with this report.

Conclusion

The Task Force's recommendation to revise the Terms of Reference by extending the term to April 2018 is being forwarded for Council's consideration.

Attachments

None

Report prepared by:

Rose Magnifico
Council / Committee Administrator, Ext. 8030

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Rose Magnifico
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Respectfully submitted,

Barbara A. McEwan
City Clerk