CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF DECEMBER 11, 2012

Item 5, Report No. 14, of the Finance and Administration Committee, which was adopted without amendment by the Council of the City of Vaughan on December 11, 2012.

DRAFT OPERATING BUDGET & PLAN UPDATE

5

Referred to the December 10, 2012 Finance and Administration Committee meeting for consideration of any further updates. Finance and Administration Committee recommendation of December 10, 2012 will be considered at the Special Council meeting of December 10, 2012.

Councillor lafrate declared an interest with respect to the foregoing matter insofar as it relates to the corporate contingency account, being the potential funding source for changes in wages and benefits, on the basis that her spouse is an employee of the City of Vaughan, and did not take part in the discussion or vote on that particular matter.

DRAFT OPERATING BUDGET & PLAN UPDATE

Recommendation

The Commissioner of Finance & City Treasurer and the Director of Budgeting and Financial Planning recommends:

- 1. That the following report illustrating updates and adjustments to the Draft 2013 Budget and 2014-2016 Operating Plan be received for information purposes; and
- 2. That direction be provided regarding the Senior Management Team's schedule of recommended Additional Resource Requests (ARR).

Contribution to Sustainability

Sustainability by definition focuses on the ability to maintain an activity over an extended time horizon. Budgeting is the process of allocating limited resources to achieve the City's objectives and established priorities. Responsible budgeting allocates resources in a way that balances needs and aspirations of the present without compromising the ability to meet those of the future.

Economic Impact

The net economic impact associated with this report is favaourable and illustrated below:

Budget Highlights	2013	2014	2015	2016
Initial Tax Rate	4.60%	4.70%	4.91%	5.33%
Initial Funding Requirement	\$ 6,827,134	\$7,448,327	\$8,175,359	\$9,306,090
Operating Budget Adjustments - Increase/(Reductions)	\$(1,366,110)	\$ (614,399)	\$ 126,003	\$ 13,966
Revised Operating Budget Requirement (BASE+ARRs)	\$ 5,461,025	\$6,840,069	\$8,307,810	\$9,326,827
Revised Tax Rate Increase (excl. Hospital Levy)	3.66%	4.30%	4.98%	5.35%
Increase on Avg. Tax Bill	\$44	\$53	\$64	\$70

The above results are substantially lower than original figures reported in the Nov. 12th, 2012 Draft Operating Budget and Plan.

Communication Plan

Not applicable

Purpose

The purpose of this report is to provide Committee/Council with an update on recent operating budget adjustments and reflect them in the Draft 2013 Budget and 2014-2016 Operating Plan, initially presented on November 12th, 2012.

Background – Analysis and Options

Preparation of the Budget begins early in the year. As a result of this early timeline, budget estimates and assumptions are required. It should be noted, the 2013 Draft Operating Budget and Plan was presented much earlier than past years. However, as more current information becomes available, adjustments are necessary to update the Draft Budget and reflect evolving events. Detailed below are budget adjustments that have occurred subsequent to the Draft Operating Budget and Plan presented to Committee/Council on November 12th, 2012.

Assessment Growth

Assessment growth represents the year over year increase as a result of new residential and business construction activity in the City. The Municipal Property Assessment Corporation (MPAC) is responsible for all property assessment related valuation in the Province of Ontario and is mandated to provide the City with a final assessment report in December. As a result, base

on interim reports, staff estimated the assessment growth figure based on the best information at hand. The estimated growth figure included in the Draft 2013 Operating Budget was 1.5% or \$2,193,640. Subsequently, City staff received an updated assessment growth figure from MPAC reflecting assessment growth at 1.96% or \$2,866,356 as a result of a larger assessment base. This change translates into a \$672,716 revenue increase, above staff's initial 2013 estimate. It should be noted, this figure is substantially lower than historical averages due to MPAC's focus on re-assessment activities.

Long Term Debt

At the time the Draft Operating Budget and Plan was presented the Draft Capital Budget and Plan was still under development. As a result, estimates regarding long-term debt were included based on preliminary forecasts. Now that the City's Draft Capital Plan has been finalized and presented an update is required to align the Draft Operating and Capital Budgets. As a result, the net long term debt incremental adjustments are as follows \$287,413 in 2013, \$343,701 in 2014, \$273,179 in 2015 and \$279,748 in 2016.

Great West Life

Recently employee benefit providers were invited to compete for the City's contract. The result of this process generated a savings of \$187K, as reported at the November 27, 2012 Committee of the Whole item titled "Award of RFP-12-300 Request for Proposal for Group Benefits Program Providers". This adjustment will impact the City's budgeted benefit rate and will apply to all City business units. Due to the effort involved to layer the adjustment into all departments, the savings will be temporarily budgeted within the contingency account. Department budget adjustments will be reflected in a future update, prior to Council budget approval.

Anticipated Labour Savings

Current practice is to budget for anticipated employee turnover or "churn". This figure is planned for corporately and is used to offset department gapping and vacancy savings that occur throughout the year. A 3.2% rate based on historical trends is applied. As a result, the City's anticipated labour savings is being adjusted in the outer 2014 to 2016 budget years, amounting to budget savings of \$197k, \$174k, and \$145k, respectively. It should be noted there are various unpredictable factors driving anticipated labour savings and estimates are conservatively planned.

Tax Rate Stabilization

Transfers from the Tax Rate Stabilization Reserve were adjusted to reflect the combined impact of the following two events:

- MPAC's property re-assessment activity will likely generate processing issues and drive subsequent increases in planned tax adjustments. This occurrence is anticipated and accommodated within the Draft Budget. However, the event is not permanent and can be minimized through one-time funding from the Tax Rate Stabilization Reserve. Therefore, a temporary transfer has been applied to maintain a net historical level of tax adjustments, approximately \$2m. Balancing transfers will occur in 2013, 2014 and end in 2015.
- Currently the City relies on \$2.8m in annual continuous Tax Rate Stabilization Reserve funding. As presented in the Financial Master Plan, reliance on continuous reserve funding is unsustainable and generates an element of financial risk. To address this issue, reliance on this funding source will be reduced by \$150,000 per year.

As a result of the above, the Draft Operating Budget net revenues will increase in 2013 and 2014 by \$200k and \$150k, respectively. The outer 2015 and 2016 budget years will each experience a revenue reduction of \$400k, which will be partially offset by the normalizing of tax adjustments.

Minor Budget Adjustments

As a result of the early budget timeline, minor adjustments and administrative corrections are anticipated. Listed below are the areas requiring minor adjustments.

 Cost allocations adjustments, related to budget changes, supporting the Building Standards Continuity Reserve allocation

- Removal of a duplicate engineering revenue item, which was accounted for in a related 2013 ARR
- Minor administrative budget adjustments and corrections

The budget adjustments associated with the areas above are as follows;

	2013	2014	2015	2016
Net Budget Adjustment	\$18k	(\$76k)	(\$173k)	(\$39k)

Report Changes (Zero Budget Impact)

Reserve Contribution Policy

On November 20th, 2012, Council adopted the Consolidated Reserve Policy and Recommendations. As a result, there are minor reporting changes which are now incorporated within the Draft Operating Budget Revenue and Expenditure Summary provided as Attachment #1. These are as follows;

- Merge the Building and Facilities Infrastructure reserves and associated contributions
- The creation of an Information Technology Asset Replacement Reserve funded by its proportionate share of Capital from Taxation.

As a result of the above, the Operating Budget and Plan has been adjusted accordingly. It should be noted; these adjustments only impact budget presentation and do not impact the overall budget or associated taxes.

Additional Resource Requests

On November 12, 2012 the Finance and Administration Committee requested that a revised schedule for Additional Resource Requests (ARRs) be provided, indicating the following:

- The year when the requests first came to an annual operating budget
- Identify requests for contract staffing positions

As a result, the Additional Resource Request Summaries were revised and are provided as Attachment #2 for Finance and Administration Committee consideration.

New Request

Included in the above, is a new fully offset additional resource request for a Purchasing Card Program Administrator position. This position is fully offset through the conversion of an existing financial services vacant role. Details regarding the program and new position are discussed within the Draft Purchasing Card Policy Report placed on the December 3rd, 2012 Finance and Administration Agenda. The Additional Resource Request for this position is provided as Attachment #3.

Relationship to Vaughan Vision 2020 / Strategic Plan

The Budget Process allocates and approves the resources necessary to continue the City's activities and implement Council's approved plans.

Regional Implications

None

Conclusion

As a result of the early budget timeline, estimates and assumptions are required. As more current information becomes available and additional review is undertaken, adjustments are needed. Listed below are adjustments, based on current information, applied to the Draft 2013 Budget and 2014-2016 Operating Plan.

Summary of Budget Adjustments	2013	2014	2015	2016
Favourable/(Unfavourable)				
Assessment Growth	672,716	-	-	-
Long Term Debt	287,413	343,701	273,179	279,748
Great West Life	187,500	-	-	-
Aniticipated Labour Savings	-	197,000	174,000	145,000
Tax Rate Stabilization	200,000	150,000	(400,000)	(400,000)
Minor Budget Adjustments	18,481	(76,302)	(173,182)	(38,714)
Total	\$ 1,366,110	\$ 614,399	\$ (126,003)	\$ (13,966)

In addition to the above, there is a need for budget report changes due to the following:

- Council approved Consolidated Reserve Policy recommendations
- Committee request to revise the Additional Resource Requests schedule
- Inclusion of a new fully offset Additional Resource Request

The above three items have a net neutral impact on the Budget. To illustrate the above in more detail updated summaries are provided as Attachment 1 and 2 for Finance and Administration Committee consideration. Provided below is a high level budget overview of the City's revised Draft Operating Budget and Plan.

Components		2013			2014			2015			2016	
	Rate Incr.	\$ (m)	Bill Incr.	Rate Incr.	\$ (m)	Bill Incr.	Rate Incr.	\$ (m)	Bill Incr.	Rate Incr.	\$ (m)	Bill Incr.
Base Budget	1.75%	2.61	\$20.95	2.08%	3.31	\$25.76	1.66%	2.77	\$21.44	3.27%	5.70	\$42.02
ARR	1.91%	2.85	\$22.96	2.22%	3.53	\$27.45	3.32%	5.54	\$42.92	2.08%	3.62	\$28.23
Subtotal	3.66%	5.46	\$ 43.91	4.30%	6.84	\$ 53.21	4.98%	8.31	\$ 64.36	5.35%	9.32	\$ 70.25
Hospital Levy	0.91%	1.29	\$10.72									
Grand Total	4.57%	6.75	\$54.63	4.30%	6.84	\$53.21	4.98%	8.31	\$64.36	5.35%	9.32	\$70.25

Attachments

Attachment 1: Draft Operating Budget Revenue and Expenditure Summary Attachment 2: 2013-2016 Additional Resource Request Summary Attachment 3: Purchasing Card Program Administrator ARR

Report prepared by: Ursula D'Angelo Manager of Operating Budget Ext. 8401

Respectfully submitted,

Barbara Cribbett, CMA Commissioner of Finance & City Treasurer

John Henry, CMA Director of Budgeting & Financial Planning



Revenue & Expenditure Summary

Draft

Monday, December 03, 2012

TAX LEVY SUMMARY

	2012	Proposed 2013	INC. / (DE	EC.)	2014	INC. / (DE	:C.)	2015	INC. / (DE	EC.)	2016	INC. / (DI	EC.)
	BUDGET	BUDGET	\$	%	FORECAST	\$	%	FORECAST	\$	%	FORECAST	\$	%
REVENUES	77,030,576	82,087,540	5,056,964	6.6%	84,251,390	2,163,850	2.6%	82,972,901	-1,278,489	-1.5%	81,144,090	-1,828,811	-2.2
EXPENDITURES	225,773,210	236,309,233	10,536,024	4.7%	246,333,229	10,023,996	4.2%	252,292,362	5,959,133	2.4%	260,838,422	8,546,060	3.4
NET EXPENDITURES	148,742,634	154,221,693	5,479,060	3.7%	162,081,839	7,860,146	5.1%	169,319,461	7,237,622	4.5%	179,694,332	10,374,871	6.1
PRIOR YEAR SURPLUS CARRY FORWARD TO REDUCE TAX LEVY	2,500,000	2,500,000	0	0.0%	2,500,000	0	0.0%	2,500,000	0	0.0%	2,500,000	0	0.0
LEVY	146,242,634	151,721,693	5,479,060	3.7%	159,581,839	7,860,146	5.2%	166,819,461	7,237,622	4.5%	177,194,332	10,374,871	6.2
Avg Tax Rate increase before Assessment Growth			3.67%			5.03%			4.41%			6.05%	
Increase before Assessment Growth			\$43.94			\$61.20			\$54.81			\$76.43	
LESS: ASSESSMENT GROWTH	1.96%	2,866,356	2,866,356		7,418,006	4,551,651		11,886,298	4,468,291		16,557,243	4,670,945	
(2013 @ 1.96% , 2014 @ 3.0%, 2015 @ 2.8% and 2016 @ 2.8%)	-	2,866,356	2,866,356		7,418,006	4,551,651		11,886,298	4,468,291		16,557,243	4,670,945	-
2013-16 OPERATING BUDGET TAXATION INCREASE FUNDING RI	EQUIRED		2,612,704			3,308,495			2,769,331			5,703,926	
AVERAGE TAX RATE INCREASE IN PERCENTAGE TERMS (round	ded to 2 decimal	places)	1.75%			2.08%			1.66%			3.27%	
INCREASE FOR AN AVERAGE HOUSEHOLD ASSESSED AT 2013 @ \$517,000, 2014 @ \$551,000, 2015 @ \$587,000 and 2	2016 @ \$626.000	1	\$20.95			\$25.76			\$21.43			\$42.02	

REVENUE AND EXPENDITURE SUMMARY

	Proposed 2012 2013 INC. / (DEC.) 2014 INC. / (DEC.) BUDGET BUDGET \$ % Forecast \$ %				,	2015 Forecast	INC. / (D \$	EC.) %	2016 Forecast	INC. / (D \$	9EC.) %		
REVENUES:													
2012 TAXATION	146,242,634	146,242,634			146,242,634	-		146,242,634	-		146,242,634	-	
ASSESSMENT GROWTH		2,866,356	2,866,356	1.96%	7,418,006	4,551,651	3.0%	11,886,298	4,468,291	2.8%	16,557,243	4,670,945	2.8%
BASE TAXATION	146,242,634	149,108,990	2,866,356	2.0%	153,660,640	4,551,651	3.1%	158,128,932	4,468,291	2.9%	162,799,877	4,670,945	3.0%
SUPPLEMENTAL TAXATION	4,000,000	5,500,000	1,500,000	37.5%	4,000,000	(1,500,000)	-27.3%	4,000,000	0	0.0%	4,000,000	0	0.0%
GRANT / PAYMENT IN LIEU / OTHER	2,645,200	2,645,200	0	0.0%	2,645,200	0	0.0%	2,645,200	0	0.0%	2,645,200	0	0.0%
RESERVES	16,452,690	18,543,619	2,090,929	12.7%	19,971,185	1,427,566	7.7%	17,831,477	(2,139,708)	-10.7%	15,741,849	(2,089,628)	-11.7%
CORPORATE	17,726,578	17,660,378	(66,200)	-0.4%	18,666,913	1,006,535	5.7%	18,818,299	151,386	0.8%	18,196,145	(622,154)	-3.3%
FEES AND SERVICE CHARGES	36,206,108	37,738,343	1,532,235	4.2%	38,968,092	1,229,749	3.3%	39,677,925	709,833	1.8%	40,560,896	882,971	2.2%
PRIOR YEAR'S SURPLUS CARRYFORWARD	2,500,000	2,500,000	0	0.0%	2,500,000	0	0.0%	2,500,000	0	0.0%	2,500,000	0	0.0%
TOTAL REVENUES	225,773,210	233,696,530	7,923,320	3.4%	240,412,030	6,715,501	2.8%	243,601,833	3,189,802	1.3%	246,443,967	2,842,134	1.2%
EXPENDITURES:													
DEPARTMENTAL	200,744,202	205,562,878	4,818,676	2.4%	208,507,026	2,944,148	1.4%	211,269,722	2,762,696	1.3%	215,710,788	4,441,066	2.1%
RESERVE CONTRIBUTION & CORPORATE EXP.	4,173,130	6,299,808	2,126,678	51.0%	8,024,514	1,724,706	27.4%	7,430,295	(594,219)	-7.4%	8,345,944	915,649	12.3%
LONG TERM DEBT	12,378,938	14,150,587	1,771,649	14.3%	16,156,886	2,006,299	14.2%	16,483,707	326,821	2.0%	16,103,959	(379,748)	-2.3%
CONTINGENCY	1,574,938	3,999,386	2,424,449	153.9%	7,348,229	3,348,843	83.7%	10,812,064	3,463,835	47.1%	14,381,157	3,569,093	33.0%
CAPITAL FROM TAXATION	6,902,002	6,296,574	(605,428)	-8.8%	6,296,574	0	0.0%	6,296,574	0	0.0%	6,296,574	0	0.0%
TOTAL EXPENDITURES	225,773,210	236,309,233	10,536,024	4.7%	246,333,229	10,023,996	4.2%	252,292,362	5,959,133	2.4%	260,838,422	8,546,060	3.4%
FUNDING REQUIREMENT 2013 TAXATION INCREASE 2014 TAXATION INCREASE 2015 TAXATION INCREASE 2016 TAXATION INCREASE	0	2,612,704	2,612,704		2,612,704 3,308,495	3,308,495		2,612,704 3,308,495 2,769,331	2,769,331		2,612,704 3,308,495 2,769,331 5,703,926	5,703,926	
AVERAGE TAX RATE INCREASE IN PERCENTAGE	TERMS		1.75%			2.08%			1.66%			3.27%	
INCREASE FOR AN AVERAGE HOUSEHOLD ASSES: 2013 @ \$517,000, 2014 @ \$551,000, 2015 @ \$587,000		,000	\$20.95			\$25.76			\$21.43			\$42.02	

REVENUE BY MAJOR SOURCE

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Elector 0 280,834 280,834 1,022,794 755,160 280,1% 271,067 (755,727) 75.5% 271,546 478 CIL Recretation Land Reserve Dr. Martin Standard Service Capital Finance - Fronc Gaptal 112,220 112,220 0 0.0% 0 0 0.9% 665,000 0 0.9% 665,000 0 0.9% 665,000 0 0.9% 665,000 0 0.9% 665,000 0 0.9% 665,000 0 0.9% 0 0.0% 0 0.9% 0 0 0.9% 1.000,000 1.000,0% 0 0 0.9% 1.000,000 1.000,0% 0 0 0.9% 1.02,000 1.000,0% 0 0 0.0% 0 0 0.0% 0 0.0% 0 0 0.0% 0 0.0% 0 0 0 0 0 0.0% 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1 246 266	4 619 000	271 724	6.2%	4 669 000	51 000	1 10/	4 620 000	(40,000)	0.0%	4 634 000	5 000	0.1%
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Flees Management Reserve 242,747 121,374 121,37				-								•		0.0%
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Insurance Reserve Tax Rate Stabilization Reserve Debenture Payment Reserve Vater & Nassewater Recovery 500,000 2,676,210 0									•					0.0%
Tax Rate Stabilization Reserve Debenture Payment Reserve Water & Wasterwater Recovery 2,2757,410 2,957,410 2,000,000 7.3% 4,000,000 3,107,410 150,000 51.% 5,000 2,707,410 (400,000) (40,000) -12.9% 4,000,000 3,107,410 150,000 2,507,410 (400,000) (40,000) -12.9% 4,000,000 3,107,410 150,000 2,507,410 (400,000) -12.9% 4,000,000 3,107,410 150,000 2,507,410 (400,000) -12.9% 4,000,000 4,000 12.8% 3,443,000 3,100,200 2,25% 1,000 1,28% 3,443,000 4,1000 12.8% 3,443,000 4,000 40,000 -10,00% 0 <														-10.4%
Debentrure Payment Reserve 2.602.862 3.200.000 597.138 22.9% 3.400.000 12% 3.445.000 12.20% 3.443.000 12.000 12.27% 13.802.000 22.67% 3.400.000 12.0% 3.445.000 12.0% 3.445.000 12.0% 3.445.000 12.0% 3.445.000 12.0% 3.445.000 12.0% 3.445.000 12.0% 3.445.000 12.0% 3.445.000 12.0% 3.445.000 12.0% 12.0% 3.445.000 12.0% 12.0% 3.445.000 12.0% 12.0% 3.445.000 12.0%		,				-	-		0			-	-	0.0% -14.8%
Water & Wastewater Recovery 2,678,210 3,402,000 723,790 27.0% 3,443,000 41,000 1.2% 3,485,000 42,000 1.2% 3,542,894 57,894 TOTAL RESERVES 16,452,690 18,643,619 2,099,929 12.7% 19,971,165 1,427,566 7.7% 17,831,477 (2,139,706) -149.9% 15,741,849 (2,089,628) FEESSERVICE CHARGESRECOVERIES Commonic And Business Development 4,000 0													1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-14.8% -51.6%
TOTAL RESERVES 16,452,690 18,643,619 2,090,929 12,7% 19,971,165 1,427,566 7.7% 17,831,477 (2,139,706) -149,9% 15,741,849 (2,089,628) CMM MAGER Economic And Business Development Fire And Rescue Services 569,324 580,628 11,304 2.0% 591,787 11,159 1.9% 603,207 11,420 1.9% 614,627 11,420 Commissioner OF LeoAL & ADMIN. SERV. Clerks 33,576 37,261 3,685 11.0% 39,185 1,924 5.2% 41,652 2,467 6.3% 45,111 3,459 Commissioner Of LéoAL & ADMIN. SERV. Clerks 1,077,078 1,121,380 44,282 4.1% 1,223,985 99,005 8.8% 1,283,770 63,405 5.2% 1,361,805 757,872 35,548 2,277,054 1,414,52 2,467 6.3% 45,111 3,459 Commissioner Of COMULARTY SERVICES 3,547 91,933 1,54% 507,933 33,38 5.2% 70,879 3,348 52%,900 0,07% 52,980 0,07% 5														-51.6%
FEESSERVICE CHARGES/RECOVERES COMMUSCIVE CHARGES/RECOVERES Economic And Business Development 4,000 0 (4,000) -100.0% 0 0.0% 0 0.0% 0 0 Commissioner OF LEGAL & ADMIN SERV. Clerks 569,324 580,628 11,304 2.0% 591,787 11,159 1.9% 603,207 11,420 1.9% 614,627 11,420 Commissioner OF LEGAL & ADMIN SERV. Clerks 33,576 37,261 3,685 11.0% 39,185 1.924 5.2% 41,652 2,467 6.3% 45,111 3,459 Commissioner Of Adjustment 1,077,078 1.121,360 44,282 4.1% 1,220,385 99,005 8.8% 128,377.0 63,405 5.2% 70,873 3,342 Enforcement Services 85,346 60,000 2,574.6 3,599 40,581 1.8% 2,375,69 16,550 0.7% 2,377,054 1.445 Communits In Bloom Sponsorbin Recreation 10,000 0 0.0% 52,980 0 0.0% 52,980 <														-11.7%
CTY MANAGER Economic And Business Development 4,000 0 (4,000) 100.0% 0 0 0.0%		10,402,000	10,040,010	2,000,020	12.770	10,071,100	1,421,000	11170	11,001,111	(2,100,100)	140.070	10,7 + 1,0 + 0	(1,000,010)	11.170
Economic And Business Development 4,000 0 (4,000) -100.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0 0.0% 0 0 0.0% 0 0 0.0% 0 0 0.0% 0 0 0.0% 0 0 0 0.0% 0 0 0.0% 0 0 0.0% 0 0 0 0.0% 0 </td <td></td>														
Fire And Rescue Services 569,324 580,628 11,304 2.0% 591,787 11,159 1.9% 603,207 11,420 1.9% 614,627 11,420 COMMISSIONER OF LEGAL & ADMIN. SERV. Clerks Service		4 000	0	(4 000)	-100.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Clerks 33,876 37,261 3,855 11,0% 39,185 1,924 5.2% 41,652 2,467 6.3% 45,111 3,439 Clerks - Licensing 1,077,078 1,121,360 44,282 4.1% 1,220,365 99,005 8.8% 1,283,770 63,405 5.2% 1,361,805 77,033 5,892 Legal Services 85,346 60,000 (25,346) -29.7% 63,599 3,599 6.0% 66,937 3,338 5.2% 70,879 3,942 2,377,054 1,445 Communities In Bloom Sponsorship 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 15,090 10,84 19,679,219 35,939 33,9103 1.8% 19,319,871 349,058 1.8% 19,679,219 35,936 36,030 6.8% 552,980 0 0.0%	·····						-		-			-		1.9%
Clerks - Licensing 1,077,078 1,121,360 44,282 4.1% 1,220,365 99,005 8.8% 1,283,770 63,405 5.2% 1,361,805 78,035 Committee Of Adjustment 410,624 474,007 63,833 15,4% 507,336 33,329 7.0% 542,750 35,414 7.0% 578,732 35,982 Legal Services 85,346 60,000 (25,346) -29.7% 63,599 3,081 1.8% 2,375,609 16,550 0.7% 2,377,054 1,445 Communities In Bloom Sponsorship 10,000 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0%	MMISSIONER OF LEGAL & ADMIN. SERV.													
Committee Of Adjustment 410,624 474,007 63,383 15.4% 507,336 33,329 7.0% 542,750 35,414 7.0% 578,732 35,982 Legal Services 85,346 60,000 (25,346) -29.7% 63,599 3,599 6.0% 66,937 3,338 5.2% 70,879 3,942 Enforcement Services 2,227,085 2,318,478 91,393 4.1% 2,359,059 40,581 1.8% 2,375,609 16,550 0.7% 2,377,054 1,445 Communities In Bloom Sponsorship 10,000 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 150,30 6.8% 552,980 0 0.0% 184,840 0 0.0% 184,840 0 0.0% 184,840 0 0.0% 184,840														8.3%
Legal Services 85,346 60,000 (25,346) -92,7% 63,599 3,599 6.0% 66,937 3,338 5.2% 70,879 3,942 Enforcement Services 2,227,085 2,318,478 91,393 4.1% 2,359,059 40,581 1.8% 2,375,609 16,550 0.7% 2,377,054 1,445 Communities In Bioom Sponsorship Recreation 10,000 0 0.00% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 10,000 10,000 10,000 10,000 </td <td></td> <td>6.1%</td>														6.1%
Enforcement Services 2,227,085 2,318,478 91,393 4.1% 2,359,059 40,581 1.8% 2,375,609 16,550 0.7% 2,377,054 1,445 COMMISSIONER OF COMMUNITY SERVICES 10,000 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 10,000 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 52,980 0 0.0% 118,480 0 0.0% 116,503 114,276<														6.6%
COMMUNITY SERVICES Communities In Bloom Sponsorship Recreation Culture Services Strings And Facilities Parks & Forestry Operations Parks & Forestry Operations Commissioner of PLANNING Development Planning Building Standards - Licenses/Permits - Service Charges - Pure Services - Service Charges - Service Charges - Service Charges - Services - Services - Services - Parks & Forestry Operations - Service Charges - Service Charges - Service Charges - Service Charges - Services - Services - Services - Services - Service														5.9% 0.1%
Communities In Bloom Sponsorship 10,000 10,000 0 0.0% 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 114,422 1,630 1.4% 116,276 1,854 Commissioner of Planning 3,199,276 3,413,026 213,7	Enforcement Services	2,227,085	2,318,478	91,393	4.1%	2,359,059	40,581	1.8%	2,375,609	16,330	0.7%	2,377,054	1,445	0.1%
Recreation 17,727,675 18,631,710 904,035 5.1% 18,970,813 339,103 1.8% 19,319,871 349,058 1.8% 19,679,219 359,348 Culture Services 517,950 552,980 35,030 6.8% 552,980 0 0.0% 516,503 114,840 0 0 0.0% 510,503 115,603 101,780 113,823) -12.0% <td></td> <td>40.000</td> <td></td> <td></td> <td></td> <td>40.000</td> <td></td> <td></td> <td>10.000</td> <td></td> <td>0.00/</td> <td>40.000</td> <td></td> <td></td>		40.000				40.000			10.000		0.00/	40.000		
Culture Services 517,950 552,980 35,030 6.8% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 552,980 0 0.0% 184,840 0 0.0% 184,840 0 0.0% 184,840 0 0.0% 184,840 0 0.0% 184,840 0 0.0% 184,840 0 0.0% 10,838 2,208 Commissioner of planning 3.199,276 3.413,026 213,750 6.7% 3.896,569 483,543 14.2% 4.007,138 <t< td=""><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0.0%</td></t<>				-										0.0%
Buildings And Facilities 187,340 192,840 5,500 2.9% 184,840 (8,000) -4.1% 184,840 0 0.0% 184,840 0 Parks & Forestry Operations 46,390 111,211 64,821 139.7% 112,792 1,581 1.4% 114,422 1,630 1.4% 116,276 1,854 Cemeteries 115,603 101,780 (13,823) -12.0% 103,905 2,125 2.1% 106,030 2,125 2.0% 108,238 2,208 COMMISSIONER OF PLANNING 115,603 3,413,026 213,750 6.7% 3,896,569 483,543 14.2% 4,007,138 110,569 2.8% 4,166,836 159,698 Building Standards - Licenses/Permits 6.878,872 6.878,872 0 0.0% 510,000 10,000 2.0% 7,156,778 140,329 2.0% 7,299,914 143,136 - Plumbing Permits 500,000 500,000 0 0.0% 510,000 10,000 2.0% 520,201 10,202 2.0% 510,														1.9% 0.0%
Parks & Forestry Operations Cermeteries 46,390 111,211 64,821 139.7% 112,792 1,581 1.4% 114,422 1,630 1.4% 116,276 1,854 Cermeteries 115,603 101,780 (13,823) -12.0% 103,905 2,125 2.1% 106,030 2,125 2.0% 108,238 2,208 COMMISSIONER OF PLANNING 3,199,276 3,413,026 213,750 6.7% 3,896,569 483,543 14.2% 4,007,138 110,569 2.8% 4,166,836 159,698 Building Standards - Licenses/Permits - Plumbing Permits - Service Charges 6,878,872 6,878,872 0 0.0% 7,016,449 137,577 2.0% 7,156,778 140,329 2.0% 7,299,914 143,136 - Plumbing Permits - Service Charges 510,275 552,861 42,586 8.3% 575,436 22,575 4.1% 590,261 14,825 2.6% 616,311 26,050 Commissioner OF Engineering Services 392,426 404,028 11,602 3.0% 414,820 10,792 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>•</td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>0.0%</td></t<>							•						-	0.0%
Cemeteries 115,603 101,780 (13,823) -12.0% 103,905 2,125 2.1% 106,030 2,125 2.0% 108,238 2,208 COMMISSIONER OF PLANNING Development Planning Building Standards - Licenses/Permits - Plumbing Permits - Service Charges 3,199,276 3,413,026 213,750 6.7% 3,896,569 483,543 14.2% 4,007,138 110,569 2.8% 4,166,836 159,698 Building Standards - Licenses/Permits - Plumbing Permits - Service Charges 3,199,276 3,413,026 213,750 6.7% 3,896,569 483,543 14.2% 4,007,138 110,569 2.8% 4,166,836 159,698 Building Standards - Licenses/Permits - Service Charges 500,000 0 0.0% 7,016,449 137,577 2.0% 7,156,778 140,329 2.0% 7,299,914 143,136 Commissioner OF engineering Service Charges 552,861 42,586 8.3% 575,436 22,575 4.1% 590,261 14,825 2.6% 616,311 26,050 Commissioner OF Engineering Services 392,426 404,028 11,602	0	- /	- ,	- /		- /	(- ,	-				1.6%
Development Planning 3,199,276 3,413,026 213,750 6.7% 3,896,569 483,543 14.2% 4,007,138 110,569 2.8% 4,166,836 159,698 Building Standards - Licenses/Permits - Plumbing Permits - Service Charges 6,878,872 6,878,872 0 0.0% 7,016,449 137,577 2.0% 7,156,778 140,329 2.0% 7,299,914 143,136 Source Charges 500,000 500,000 0 0.0% 510,000 10,000 2.0% 520,200 10,200 2.0% 530,604 10,404 Source Charges 510,275 552,861 42,586 8.3% 575,436 22,575 4.1% 590,261 14,825 2.6% 616,311 26,050 Commissioner OF Engineering 392,426 404,028 11,602 3.0% 414,820 10,792 2.7% 330,397 (84,423) -20.4% 334,986 4,589 Development And Transport. Engineering Engineering Services 175,933 178,893 2,960 1.7% 187,267 8,374 4.7%														2.1%
Building Standards - Licenses/Permits - Plumbing Permits - Service Charges 6,878,872 6,878,872 0 0.0% 7,016,449 137,577 2.0% 7,156,778 140,329 2.0% 7,299,914 143,136 - Plumbing Permits - Service Charges 500,000 500,000 0 0.0% 510,000 10,000 2.0% 520,200 10,200 2.0% 530,604 10,404 COMMISSIONER OF ENGINEERING & PUBLIC WORKS Development And Transport. Engineering Engineering Services 392,426 404,028 11,602 3.0% 414,820 10,792 2.7% 330,397 (84,423) -20.4% 334,986 4,589 Engineering Services 175,933 178,893 2,960 1.7% 187,267 8,374 4.7% 186,344 (923) -0.5% 193,328 6,984	DMMISSIONER OF PLANNING													
- Plumbing Permits - Service Charges 500,000 510,275 500,000 552,861 0.0% 42,586 510,000 8.3% 510,000 575,436 2.0% 22,575 520,200 4.1% 10,200 590,261 2.0% 14,825 530,604 2.6% 10,404 616,311 26,050 commissioner of Engineering Engineering Services 392,426 404,028 11,602 3.0% 414,820 10,792 2.7% 330,397 (84,423) -20.4% 334,986 4,589 Engineering Services 175,933 178,893 2,960 1.7% 187,267 8,374 4.7% 186,344 (923) -0.5% 193,328 6,984	Development Planning	3,199,276	3,413,026	213,750	6.7%	3,896,569	483,543	14.2%	4,007,138	110,569	2.8%	4,166,836	159,698	4.0%
- Service Charges 510,275 552,861 42,586 8.3% 575,436 22,575 4.1% 590,261 14,825 2.6% 616,311 26,050 commissioner of Engineering Services 392,426 404,028 11,602 3.0% 414,820 10,792 2.7% 330,397 (84,423) -20.4% 334,986 4,589 Engineering Services 175,933 178,893 2,960 1.7% 187,267 8,374 4.7% 186,344 (923) -0.5% 193,328 6,984				-										2.0%
COMMISSIONER OF ENGINEERING & PUBLIC WORKS Development And Transport. Engineering 392,426 404,028 11,602 3.0% 414,820 10,792 2.7% 330,397 (84,423) -20.4% 334,986 4,589 Engineering Services 175,933 178,893 2,960 1.7% 187,267 8,374 4.7% 186,344 (923) -0.5% 193,328 6,984														2.0%
Development And Transport. Engineering 392,426 404,028 11,602 3.0% 414,820 10,792 2.7% 330,397 (84,423) -20.4% 334,986 4,589 Engineering Services 175,933 178,893 2,960 1.7% 187,267 8,374 4.7% 186,344 (923) -0.5% 193,328 6,984	- Service Charges	510,275	552,861	42,586	8.3%	575,436	22,575	4.1%	590,261	14,825	2.6%	616,311	26,050	4.4%
Engineering Services 175,933 178,893 2,960 1.7% 187,267 8,374 4.7% 186,344 (923) -0.5% 193,328 6,984	DMMISSIONER OF ENGINEERING & PUBLIC WORKS													
	Development And Transport. Engineering								330,397		-20.4%			1.4%
Public Works - Operations 1,236,035 1,311,008 74,973 6.1% 1,337,090 26,082 2.0% 1,364,539 27,449 2.1% 1,392,556 28,017						,								3.7%
	Public Works - Operations	1,236,035	1,311,008	74,973	6.1%	1,337,090	26,082	2.0%	1,364,539	27,449	2.1%	1,392,556	28,017	2.1%
VAUGHAN PUBLIC LIBRARIES 301,300 307,400 6,100 2.0% 313,800 6,400 2.1% 320,200 6,400 2.0% 326,600 6,400	UGHAN PUBLIC LIBRARIES	301,300	307,400	6,100	2.0%	313,800	6,400	2.1%	320,200	6,400	2.0%	326,600	6,400	2.0%
TOTAL FEES / SERVICE CHARGES 36,206,108 37,738,343 1,532,235 38,968,092 1,229,749 3.3% 39,677,925 709,833 1.8% 40,560,896 882,971	TOTAL FEES / SERVICE CHARGES	36,206,108	37,738,343	1,532,235		38,968,092	1,229,749	3.3%	39,677,925	709,833	1.8%	40,560,896	882,971	2.2%
TOTAL CORPORATE REVENUES 17,726,578 17,660,378 (66,200) 18,666,913 1,006,535 5.7% 18,818,299 151,386 0.8% 18,196,145 (622,154)	TOTAL CORPORATE REVENUES	17,726,578	17,660,378	(66,200)		18,666,913	1,006,535	5.7%	18,818,299	151,386	0.8%	18,196,145	(622,154)	-3.3%
TOTAL REVENUE 77,030,576 82,087,540 5,056,964 6.6% 84,251,390 2,163,850 2.6% 82,972,901 -1,278,489 -1.5% 81,144,090 -1,828,811	TOTAL REVENUE	77,030,576	82,087,540	5,056,964	6.6%	84,251,390	2,163,850	2.6%	82,972,901	-1,278,489	-1.5%	81,144,090	-1,828,811	-2.2%

REVENUE BY MAJOR SOURCE

	Proposed 2012 2013 Dept Adj 2014 DUPOET DUPOET 6 to 810 E00520		2014	TOTAL INC. /	(DEC.)	2015	INC. / (DE	C.)	2016	INC. / (DE	.C.)		
	BUDGET	BUDGET	\$	%	FORECAST	\$	`%´	FORECAST	\$	%	FORECAST	\$	%
CORPORATE REVENUE DETAIL :													
Fines And Penalties	4,800,000	4,900,000	100,000	2.1%	5,000,000	100,000	2.0%	5,000,000	0	0.0%	5,000,000	0	0.0%
Tax Certificates And Documents	467,428	501,228	33,800	7.2%	506,263	5,035	1.0%	531,104	24,841	4.9%	532,360	1,256	0.2%
Investment Income	3,000,000	2,750,000	(250,000)	-8.3%	2,500,000	(250,000)	-9.1%	2,250,000	(250,000)	-10.0%	2,000,000	(250,000)	-11.1%
Hydro Investment Income	4,853,450	4,853,450	0	0.0%	4,853,450	0	0.0%	4,853,450	0	0.0%	4,853,450	0	0.0%
Hydro Dividends	4,425,000	4,425,000	0	0.0%	5,575,000	1,150,000	26.0%	5,950,000	375,000	6.7%	5,575,000	(375,000)	-6.3%
Miscellaneous Revenue	70,000	70,000	0	0.0%	70,000	0	0.0%	70,000	0	0.0%	70,000	0	0.0%
Purchasing	60,700	60,700	0	0.0%	60,700	0	0.0%	60,700	0	0.0%	60,700	0	0.0%
Cashiering Services	0	50,000	50,000		51,500	1,500	3.0%	53,045	1,545	3.0%	54,635	1,590	3.0%
Capital Admin. Revenue	50,000	50,000	0	0.0%	50,000	0	0.0%	50,000	0	0.0%	50,000	0	0.0%
TOTAL CORPORATE REVENUE	17,726,578	17,660,378	(66,200)	-0.4%	18,666,913	1,006,535	5.7%	18,818,299	151,386	0.8%	18,196,145	(622,154)	-3.3%

Expenditure By Major Cateogory (1)

		Proposed		I			1						
	2012	2013	Dept A		2014	INC. / (DE		2015	INC. / (DE		2016	INC. / (DE	
	BUDGET	BUDGET	\$	%	FORECAST	\$	%	FORECAST	\$	%	FORECAST	\$	%
COUNCIL	1,431,582	1,451,834	20,252	1.4%	1,472,479	20,645	1.4%	1,493,728	21,249	1.4%	1,515,605	21,877	1.5%
OFFICE OF THE INTEGRITY COMMISSIONER	199,940	199,940	0	0.0%	200,073	133	0.1%	200,206	133	0.1%	200,206	0	0.0%
Internal Audit	194,945	194,968	23	0.0%	200,885	5,917	3.0%	242,136	41,251	20.5%	282,001	39,865	16.5%
City Manager	672,440	698,437	25,997	3.9%	704,336	5,899	0.8%	709,237	4,901	0.7%	711,742	2,505	0.4%
Executive Director	123,446	205,533	82,087	66.5%	214,434	8,901	4.3%	233,070	18,636	8.7%	247,265	14,195	6.1%
Economic and Business Development	1,354,162	1,316,549	(37,613)	-2.8%	1,337,277	20,728	1.6%	1,360,672	23,395	1.7%	1,364,505	3,833	0.3%
Corporate Communications	1,165,725	1,072,533	(93,192)	-8.0%	1,097,228	24,695	2.3%	1,112,240	15,012	1.4%	1,115,801	3,561	0.3%
Fire and Rescue Services	35,615,657	36,403,341	787,684	2.2%	37,097,170	693,829	1.9%	37,607,997	510,827	1.4%	37,861,060	253,063	0.7%
Emergency Planning	178,454	179,414	960	0.5%	179,892	478	0.3%	180,847	955	0.5%	181,325	478	0.3%
TOTAL CITY MANAGER	39,109,884	39,875,807	765,923	2.0%	40,630,337	754,530	1.9%	41,204,063	573,726	1.4%	41,481,698	277,635	0.7%
Commissioner of Finance and City Treasurer	402,973	405,703	2,730	0.7%	407,079	1,376	0.3%	409,812	2,733	0.7%	411,167	1,355	0.3%
City Financial Services	2,977,161	3,153,779	176,618	5.9%	3,166,630	12,851	0.4%	3,197,369	30,739	1.0%	3,208,374	11,005	0.3%
Budgeting and Financial Planning	2,239,803	2,286,134	46,331	2.1%	2,318,271	32,137	1.4%	2,345,401	27,130	1.2%	2,358,923	13,522	0.6%
Development Finance & Investments	564,712	577,674	12,962	2.3%	591,606	13,932	2.4%	605,297	13,691	2.3%	607,573	2,276	0.4%
Purchasing Services	1,357,997	1,363,116	5,119	0.4%	1,375,514	12,398	0.9%	1,392,981	17,467	1.3%	1,398,047	5,066	0.4%
TOTAL COMM. OF FINANCE AND CITY TREASURER	7,542,646	7,786,406	243,760	3.2%	7,859,100	72,694	0.9%	7,950,860	91,760	1.2%	7,984,084	33,224	0.4%
Commissioner of Legal and Administrative Services	394,051	374.933	(19,118)	-4.9%	386.762	11.829	3.2%	399.705	12.943	3.3%	401.137	1.432	0.4%
Commissioner of Legal and Administrative Services	4,257,414	4,426,315	168,901	4.0%	4,500,795	74,480	3.2 <i>%</i> 1.7%	4,560,194	59,399	3.3% 1.3%	4,605,482	45,288	1.0%
Clerks - Licensing	628,968	638,092	9,124	4.0%	4,500,795 640,530	2,438	0.4%	645,233	4,703	0.7%	4,005,482	2,365	0.4%
Committee of Adjustment	566,145	576,801	10,656	1.9%	579,877	3,076	0.4%	584,183	4,306	0.7%	586,362	2,303	0.4%
City Clerk - Insurance	4,727,000	4.727.000	10,000	0.0%	4,727,000	0,070	0.0%	4,727,000	4,000	0.0%	5,137,263	410,263	8.7%
Legal Services	2,043,276	2,048,749	5,473	0.3%	1,940,819	(107,930)	-5.3%	1,959,612	18,793	1.0%	1,966,534	6,922	0.4%
Enforcement Services	5,108,815	5,245,238	136,423	2.7%	5,317,637	72,399	1.4%	5,368,875	51,238	1.0%	5,387,517	18,642	0.3%
TOTAL COMM. OF LEGAL AND ADMINISTRATIVE	-,,	-, -,			-1- 1						-1 1-		
SERVICES	17,725,669	18,037,128	311,459	1.8%	18,093,420	56,292	0.3%	18,244,802	151,382	0.8%	18,731,893	487,091	2.7%
Commissioner of Community Services	453,056	458,097	5,041	1.1%	459,556	1,459	0.3%	462,446	2,890	0.6%	463,876	1,430	0.3%
Communities In Bloom	80,140	80,140	0	0.0%	80,140	0	0.0%	80,140	0	0.0%	80,140	0	0.0%
Community Grants and Advisory Committees	97,695	99,017	1,322	1.4%	99,732	715	0.7%	100,461	729	0.7%	101,204	743	0.7%
Recreation	19,106,300	19,638,041	531,741	2.8%	19,767,326	129,285	0.7%	19,917,002	149,676	0.8%	20,021,633	104,631	0.5%
Cultural Services	1,988,837	2,114,938	126,101	6.3%	2,132,875	17,937	0.8%	2,148,103	15,228	0.7%	2,152,307	4,204	0.2%
Buildings and Facilities	20,423,125	20,827,188	404,063	2.0%	21,145,685	318,497	1.5%	21,473,851	328,166	1.6%	23,216,818	1,742,967	8.1%
Fleet Management	2,570,844	2,564,535	(6,309)	-0.2%	2,570,081	5,546	0.2%	2,576,481	6,400	0.2%	2,579,611	3,130	0.1%
Parks & Forestry Operations	12,223,343	12,678,865	455,522	3.7%	12,873,531	194,666	1.5%	13,034,303	160,772	1.2%	13,148,337	114,034	0.9%
Parks Development	1,115,805	1,144,819	29,014	2.6%	1,163,182	18,363	1.6%	1,178,354	15,172	1.3%	1,182,553	4,199	0.4%
TOTAL COMMISSIONER OF COMMUNITY SERVICES	58,059,145	59,605,640	1,546,495	2.7%	60,292,108	686,468	1.2%	60,971,141	679,033	1.1%	62,946,479	1,975,338	3.2%
Commissioner of Planning	344,312	357,949	13,637	4.0%	367,207	9,258	2.6%	373,564	6,357	1.7%	376,765	3,201	0.9%
Development Planning	2,968,249	3,028,965	60,716	2.0%	3,057,234	28,269	0.9%	3,081,352	24,118	0.8%	3,092,842	11,490	0.4%
Policy Planning	1,386,606	1,413,528	26,922	1.9%	1,312,299	(101,229)	-7.2%	1,223,449	(88,850)	-6.8%	1,227,828	4,379	0.4%
Building Standards	6,756,246	6,814,754	58,508	0.9%	6,875,337	60,583	0.9%	6,586,706	(288,631)	-4.2%	6,610,785	24,079	0.4%
TOTAL COMMISSIONER OF PLANNING	11,455,413	11,615,196	159,783	1.4%	11,612,077	(3,119)	0.0%	11,265,071	(347,006)	-3.0%	11,308,220	43,149	0.4%
Commissioner of Strategic & Corporate Services	333,430	347,282	13,852	4.2%	362,914	15,632	4.5%	375,124	12,210	3.4%	379,035	3,911	1.0%
Strategic Planning	351,120	412,395	61,275	17.5%	413,031	636	0.2%	414,303	1,272	0.3%	414,939	636	0.2%
Environment Sustainability	268,205	281,279	13,074	4.9%	288,438	7,159	2.5%	290,384	1,946	0.7%	291,357	973	0.3%
Innovation & Continuous Improvement	119,616	119,614	(2)	0.0%	256,368	136,754	114.3%	387,970	131,602	51.3%	526,115	138,145	35.6%
Access Vaughan	910,243	920,908	10,665	1.2%	928,456	7,548	0.8%	933,525	5,069	0.5%	935,938	2,413	0.3%
Information and Technology Management	7,710,858	8,013,277	302,419	3.9%	8,028,935	15,658	0.2%	8,086,091	57,156	0.7%	8,170,991	84,900	1.0%
Human Resources TOTAL COMMISSIONER OF STRATEGIC & CORPORATE	3,509,713	3,440,122	(69,591)	-2.0%	3,442,598	2,476	0.1%	3,479,409	36,811	1.1%	3,499,030	19,621	0.6%
SERVICES	13,203,185	13,534,877	331,692	2.5%	13,720,740	185,863	1.4%	13,966,806	246,066	1.8%	14,217,405	250,599	1.8%
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Expenditure By Major Cateogory (1)

	2012	Proposed 2013	Dept A	dj	2014	INC. / (DE	EC.)	2015	INC. / (DE	:C.)	2016	INC. / (DE	:C.)
	BUDGET	BUDGET	\$	%	FORECAST	\$	์%	FORECAST	\$	์%	FORECAST	\$	`%
Commissioner of Engineering and Public Works	499,093	489,923	(9,170)	-1.8%	508,890	18,967	3.9%	518,695	9,805	1.9%	524,814	6,119	1.2%
Development and Transport. Engineering	4,256,888	4,326,912	70,024	1.6%	4,379,806	52,894	1.2%	4,331,540	(48,266)	-1.1%	4,355,868	24,328	0.6%
Engineering Services	4,091,768	4,188,638	96,870	2.4%	4,223,577	34,939	0.8%	4,286,064	62,487	1.5%	4,307,126	21,062	0.5%
Public Works	29,365,276	30,403,117	1,037,841	3.5%	31,382,638	979,521	3.2%	32,572,005	1,189,367	3.8%	33,786,024	1,214,019	3.7%
TOTAL COMMISSIONER OF ENGINEERING SERVICES													
AND PUBLIC WORKS	38,213,025	39,408,590	1,195,565	3.1%	40,494,911	1,086,321	2.8%	41,708,304	1,213,393	3.0%	42,973,832	1,265,528	3.0%
VAUGHAN PUBLIC LIBRARIES	13,608,768	13,852,492	243,724	1.8%	13,930,896	78,404	0.6%	14,022,605	91,709	0.7%	14,069,365	46,760	0.3%
TOTAL DEPARTMENTAL EXPENDITURES	200,744,202	205,562,878	4,818,676	2.4%	208,507,026	2,944,148	1.4%	211,269,722	2,762,696	1.3%	215,710,788	4,441,066	2.1%
RESERVE CONTRIBUTION & CORP. EXPENDITURES	4,173,130	6,299,808	2,126,678	51.0%	8,024,514	1,724,706	27.4%	7,430,295	(594,219)	-7.4%	8,345,944	915,649	12.3%
LONG TERM DEBT	12,378,938	14,150,587	1,771,649	14.3%	16,156,886	2,006,299	14.2%	16,483,707	326,821	2.0%	16,103,959	(379,748)	-2.3%
CONTINGENCY	1,574,938	3,999,386	2,424,449	153.9%	7,348,229	3,348,843	83.7%	10,812,064	3,463,835	47.1%	14,381,157	3,569,093	33.0%
CAPITAL FROM TAXATION	6,902,002	6,296,574	(605,428)	-8.8%	6,296,574	0	0.0%	6,296,574	0	0.0%	6,296,574	0	0.0%
TOTAL EXPENDITURES	225,773,210	236,309,233	10,536,024	4.7%	246,333,229	10,023,996	4.2%	252,292,362	5,959,133	2.4%	260,838,422	8,546,060	3.4%

(1) - EXPENSES ARE NET OF HYDRO JOINT SERVICES REVENUE AND LIBRARY JOINT SERVICE CHARGES.

RESERVE CONTRIBUTION & CORP. EXP. DETAIL:													
RESERVE CONTRIBUTIONS:													
Bldg & Facil. Infrast. Res.	2,139,296	2,297,082	157,786	7.4%	2,373,024	75,942	3.3%	2,495,484	122,460	5.2%	3,295,394	799,910	32.1%
Roads Infrastructure Res.	403,988	412,068	8,080	2.0%	420,309	8,241	2.0%	428,715	8,406	2.0%	437,290	8,575	2.0%
Parks Infrastructure Res.	356,685	601,819	245,134	68.7%	948,855	347,036	57.7%	1,302,832	353,977	37.3%	1,663,889	361,057	27.7%
Election Reserve Contribution	350,000	350,000	0	0.0%	350,000	0	0.0%	350,000	0	0.0%	350,000	0	0.0%
Additional Vehicle Contribution	65,964	182,283	116,319	176.3%	245,929	63,646	34.9%	325,848	79,919	32.5%	407,364	81,516	25.0%
Fire & Rescue Contribuiton	1,174,726	1,323,221	148,495	12.6%	1,394,685	71,464	5.4%	1,535,579	140,894	10.1%	1,566,290	30,711	2.0%
Heritage Contribution	204,000	208,080	4,080	2.0%	212,242	4,162	2.0%	216,486	4,244	2.0%	220,816	4,330	2.0%
Streetscapes Contribution	323,328	329,795	6,467	2.0%	336,390	6,595	2.0%	343,118	6,728	2.0%	349,981	6,863	2.0%
City Playhouse Contribution	15,000	15,000	0	0.0%	15,000	0	0.0%	15,000	0	0.0%	15,000	0	0.0%
ITM Reserve Contribution	0	1,094,900	1,094,900	0.0%	1,094,900	0	0.0%	1,094,900	0	0.0%	1,094,900	0	0.0%
Artificial Turf Contribution	140,000	140,000	0	0.0%	140,000	0	0.0%	140,000	0	0.0%	140,000	0	0.0%
TOTAL RESERVE CONTRIBUTIONS	5,172,987	6,954,248	1,781,261		7,531,334	577,086	8.3%	8,247,962	716,628	9.5%	9,540,924	1,292,962	15.7%
CORPORATE EXPENDITURES:													
Bank Charges	90,000	95.000	5.000	5.6%	100,000	5.000	5.3%	105.000	5,000	5.0%	110.000	5.000	4.8%
Professional Fees	244,224	184.000	(60,224)	-24.7%	184.000	0,000	0.0%	184.000	0,000	0.0%	184.000	0,000	0.0%
Major Omb Hearings - Professional Fees	407,000	407.000	(00,221)	0.0%	460,000	53,000	13.0%	400,000	(60,000)	-13.0%	375,000	(25,000)	-6.3%
Joint Services (Payroll/Cashiering)	595,153	450,326	(144,827)	-24.3%	460,986	10,660	2.4%	471,966	10,980	2.4%	483,275	11,309	2.4%
Sundry	20,000	0	(20,000)	-100.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Tax Adjustments	1,600,000	2,025,000	425,000	26.6%	2,550,000	525,000	25.9%	2,275,000	(275,000)	-10.8%	2,100,000	(175,000)	-7.7%
Amo Membership	15,500	16,300	800	5.2%	17,100	800	4.9%	18,000	900	5.3%	18,900	900	5.0%
Conferences	28,266	28,300	34	0.1%	28,300	0	0.0%	28,300	0	0.0%	28,300	0	0.0%
Election	0	269,634	269,634		1,024,794	755,160	280.1%	271.067	(753,727)	-73.5%	271,545	478	0.2%
Anticipated Labour Savings	(4,000,000)	(4,130,000)	(130,000)	3.3%	(4,332,000)	(202,000)	4.9%	(4,571,000)	(239,000)	5.5%	(4,766,000)	(195,000)	4.3%
TOTAL CORPORATE EXPENDITURES	(999,857)	(654,440)	345,417	-34.55%	493,180	1,147,620	-175.4%	(817,667)	(1,310,847)	-265.8%	(1,194,980)	(377,313)	46.1%
TOTAL RESERVE CONTRIBUTIONS & CORP. EXP.	4,173,130	6,299,808	2,126,678	50.96%	8,024,514	1,724,706	27.4%	7,430,295	(594,219)	-7.4%	8,345,944	915,649	12.3%

2013 Additional Resource Requests

#	Ref Page	Submitted Year	Requested Year	Department	Description	Position Type	# of Positions	2013 Net FTE	Annual Cost	Offsets	Nature of Offset	2013 Budget Change	Cum \$ Net Change	Tax Rate % Incr.	Cum Tax Rate % Incr.
		Idget Increa												1.75%	1.75%
Zero	Budget	Impact ARR	<u>ls</u>			FT-Cont	1		1 1		D/C, Bldg Std				
A1	H71	2012	2013	Building Standards	Zoning By-law Review	4 Yr	4	4.00	573,659	(573,929)	Reserve	(270)	(270)	0.00%	1.75%
A2	J22	2013	2013	Dev/Trans. Eng	VMC Development Implementation Project	FT-Cont 4 Yr	3	3.00	366,567	(366,567)	Various DCs + Capital from Taxation	-	(270)	0.00%	1.75%
A3	J26	2012	2013	Dev/Trans. Eng	Transportation Engineer	FT	1	1.00	119,394	(119,394)	Engineering Fee	-	(270)	0.00%	1.75%
A4	H75	2013	2013	Building Standards	Mechanical Building Inspectors	FT	2	2.00	188,045	(188,045)	Bldg Stds Reserve	-	(270)	0.00%	1.75%
A5	H79	2013	2013	Building Standards	Plans Examiner/Inspector (Mechanical/Plumbing/Fire Code)	FT	1	1.00	92,887	(92,887)	Bldg Stds Reserve	-	(270)	0.00%	1.75%
A6	182	2013	2013	ІТМ	Client Support Analyst	FT	1	1.00	84,254	(84,254)	Professional Fees	-	(270)	0.00%	1.75%
A7	186	2013	2013	ITM	Client Support Analyst (FTE Conversion)	FT	2	-	192,578	(192,578)	Contract FTEs/Prof Fees/Service Contracts	-	(270)	0.00%	1.75%
A8		2013	2013	Purchasing Services	Purchasing Card Program Administrator (FT Conversion)	FT	1	-	122,823	(122,823)	FTE Conversion	-	(270)	0.00%	1.75%
Budg	et Impac	t ARRs													
1	G116	2013	2013	Parks & Forestry Operations	Sidewalk: Thomas Cook Ave/Thornhill Woods Drive		-	-	40,000	-		40,000	39,730	0.03%	1.78%
2	l14	2013	2013	Strategic Planning	Strategic Planning Business Analysts	FT	1	1.00	97,181	-		97,181	136,911	0.07%	1.84%
3	H49	2013	2013	Policy Planning	Planner 1	FT	1	1.00	91,697	-		91,697	228,608	0.06%	1.91%
4	l18	2012	2012	Strategic Planning	PM Software Maintenance Costs		-	-	10,000	-		10,000	238,608	0.01%	1.91%
5	190	2012	2012	ITM	Systems Analyst/Proj. Leader (CLASS)	FT	1	1.00	115,551	-		115,551	354,159	0.08%	1.99%
6	G120	2013	2013	Parks & Forestry Operations	Soccer Field Maintenance		-	-	26,000	(20,435)	Field Leases	5,565	359,724	0.00%	1.99%
7	J98	2012	2012	PW - Roads	Roads Labourer	FT	1	1.00	53,305	-		53,305	413,029	0.04%	2.03%
8	J102	2012	2013	PW - Roads	Equipment Operator II - Heavy Equipment Operator	FT	2	2.00	138,133	-		138,133	551,162	0.09%	2.12%
9	G53	2012	2012	B&F	Facility Operator I - Vellore Vill. CC Expansion	FT	1	1.00	56,715	-		56,715	607,877	0.04%	2.16%
10	H27	2012	2012	Development Planning	DTA Co-ordinator	FT	1	1.00	79,561	-		79,561	687,438	0.05%	2.21%
11	G124	2012	2012	Parks & Forestry Operations	Tree Pruning (routine street pruning)		-	-	146,250	-		146,250	833,688	0.10%	2.31%
12	J61	2013	2013	Eng. Services	Utility Inspector (PT Conversion)	FT	1	0.67	107,177	(101,841)	PT Conversion	5,336	839,024	0.00%	2.31%
13	D16	2012	2013	Economic & Business Devel	Employment Zone, VMC Marketing		-	-	50,000	-		50,000	889,024	0.03%	2.35%
14	G128	2012	2013	Parks & Forestry Operations	Forestry Arborist	FT	1	1.00	69,672	-		69,672	958,696	0.05%	2.39%
15	139	2012	2013	Environmental Sustainability	Local action plan for reducing GHG emissions		-	-	45,000	(22,500)	FCM Green Municipal Fund Grant	22,500	981,196	0.02%	2.41%
16	I131	2013	2013	HR	Redevelopment of Staff Appraisal Forms		-	-	50,000	-		50,000	1,031,196	0.03%	2.44%
17	G6	2013	2013	Commissioner of Community	Administrative Assistant (PT Conversion)	FT	1	0.31	76,595	(32,506)	PT Conversion	44,089	1,075,285	0.03%	2.47%
18	D107	2012	2012	Fire & Rescue Operations	STN 75 - 16 Firefighters & 4 Captains	FT	20	20.00	1,773,036	-		1,773,036	2,848,321	1.19%	3.66%
Total	of ARRs	s Recomme	nded by Ser	nior Management Team			46	41.98	4,766,080	(1,917,759)		\$ 2,848,321		1.91%	

Total Tax Increase (1%=\$1,491,090)

2013 Base Budget Increase

Tax Increase due to ARRs Recommended by Senior Management Team and F&A Committee

Attachment 2

3.66%

1.75% 1.91%

2014 Additional Resource Requests

															Cum Tax
		Submitted	Requested			Position	# of	2014 Net			Nature of	2014 Budget	Cum \$ Net	Tax Rate	Rate %
#	Page	Year	Year	Department	Description	Туре	Positions	FTE	Annual Cost	Offsets	Offset	Change	Change	% Incr.	Incr.
		dget Increa												2.08%	2.08%
<u> </u>		3 ARRs 201	4										100,660	0.06%	2.14%
	et Impac					FT-Cont		1			D/C, Bldg Std	1	1	1	
1	H71	2013	2014	Building Standards	Zoning By-law Review	4 Yr	3	1.80	250,613	(111,136)	Reserve	139,477	240,137	0.09%	2.23%
2	114	2013	2013	Strategic Planning	Strategic Planning Business Analysts	FT	1	1.00	97,546	-		97,546	337,683	0.06%	2.29%
3	H53	2013	2014	Policy Planning	Senior Policy Planner (Extension of 2 YR Contract - 2014 to 2015)	FT-Cont 2 Yr	1	1.00	115,122	-		115,122	452,805	0.07%	2.36%
4	J30	2013	2014	Dev/Trans. Eng	Development Coordinator	FT	1	1.00	113,346	(104,346)	Engineering Fee	9,000	461,805	0.01%	2.37%
5	J34	2013	2014	Dev/Trans. Eng	Transportation Engineer	FT	1	1.00	125,835	-		125,835	587,640	0.08%	2.45%
6	J106	2012	2014	PW - Roads	Equipment Operator I	FT	2	2.00	136,230	-		136,230	723,870	0.09%	2.53%
7	G57	2012	2013	B&F	Facility Operator I - Fr. Ermanno CC Expansion	FT	1	1.00	56,938	-		56,938	780,808	0.04%	2.57%
8	1135	2012	2014	HR	Learning & Development Specialist	FT	1	1.00	101,046	-		101,046	881,854	0.06%	2.63%
9	G61	2013	2013	B&F	Preventative Maintenance Mechanic (PT Conversion	FT	1	0.57	75,604	(28,500)	PT Conversion	47,104	928,958	0.03%	2.66%
10	G132	2013	2013	Parks & Forestry Operations	Forestry Arborist II	FT	1	1.00	70,143	-		70,143	999,101	0.04%	2.71%
11	G136	2012	2013	Parks & Forestry Operations	Temporary Seasonal Employees	PT	2	1.38	63,579	-		63,579	1,062,680	0.04%	2.75%
12	G65	2012	2014	B&F	Assistant Foreperson	FT	1	1.00	62,736	-		62,736	1,125,416	0.04%	2.79%
13	E58	2012	2012	Purchasing Services	Senior Technical Clerk (PT Conversion)	FT	1	1.00	74,342	(39,092)	PT Conversion + Copier Lease	35,250	1,160,666	0.02%	2.81%
14	G69	2013	2013	B&F	Building and Facilities City-wide Maintenance and Repairs		-	-	250,000	-		250,000	1,410,666	0.16%	2.97%
15	194	2012	2013	ITM	Client Support Analyst	FT	1	1.00	97,365	-		97,365	1,508,031	0.06%	3.03%
-	198	2012	2013	ITM	Technology Specialists	FT	2	2.00	231,942	-		231,942	1,739,973	0.15%	3.17%
	G140	2012	2012	Parks & Forestry Operations	Hard Surface Repairs		-	-	80,000	-		80,000	1,819,973	0.05%	3.22%
-	G144	2012	2012	Parks & Forestry Operations	Courts-Tennis and Basketball		-	-	15,000	-		15,000	1,834,973	0.01%	3.23%
19	D130	2012	2012	Fire Training	Training Officer	FT	1	1.00	142,584	-		142,584	1,977,557	0.09%	3.32%
20	143	2013	2014	Environmental Sustainability	Climate change adaptation research		-	-	25,000	(10,876)	Year End Reserve	14,124	1,991,681	0.01%	3.33%
21	G148	2013	2013	Parks & Forestry Operations	Playground Safety Surface Testing		-	-	40,000	-		40,000	2,031,681	0.03%	3.36%
22	H83	2013	2013	Building Standards	Plans Examiner (Zoning)	FT	1	1.00	86,927	(42,594)	Bldg Stds Reserve	44,333	2,076,014	0.03%	3.38%
23	1102	2013	2013	ITM	Client Support Analyst - Audio/Video	FT	1	1.00	92,386	-		92,386	2,168,400	0.06%	3.44%
24	G72	2013	2013	B&F	Clerk Typist A (PT Conversion)	FT	1	0.31	45,895	(30,666)	PT Conversion	15,229	2,183,629	0.01%	3.45%
25	G152	2012	2012	Parks & Forestry Operations	Sod and Seed for Sports Fields		-	-	25,000	-		25,000	2,208,629	0.02%	3.47%
26	F66	2012	2013	Enforcement Services	Property Standards Officer	FT	2	2.00	178,404	(30,000)	Fine Revenue	148,404	2,357,033	0.09%	3.56%
27	G156	2012	2012	Parks & Forestry Operations	Community Services Asset Management Coordinator	FT	1	1.00	106,446	-		106,446	2,463,479	0.07%	3.63%
28	D111	2012	2012	Fire & Rescue Operations	4 District Chiefs	FT	4	4.00	560,122	-		560,122	3,023,601	0.35%	3.98%
29	G160	2012	2012	Parks & Forestry Operations	Irrigation System Maintenance		-	-	21,000	-		21,000	3,044,601	0.01%	3.99%
30	J65	2013	2013	Eng. Services	Pavement Markings - Rural Roads		-	-	165,000	-		165,000	3,209,601	0.10%	4.10%
31	J38	2012	2014	Dev/Trans. Eng	Clerical Assistant Clerk C	FT	1	1.00	78,767	(49,000)	Engineering Fee	29,767	3,239,368	0.02%	4.11%
32	D150	2012	2012	Emergency Planning	Emergency Planner (Partial FTE Conversion)	FT	1	0.69	86,586	(6,928)	Summer Students	79,658	3,319,026	0.05%	4.16%
33	D20	2012	2012	Economic & Business Developr	Business Development Officer - Advanced Goods Production and Movement	FT	1	1.00	90,115	-		90,115	3,409,141	0.06%	4.22%
34	G164	2012	2012	Parks & Forestry Operations	Fertilizing Parks		-	-	20,000	-		20,000	3,429,141	0.01%	4.23%
35	G168	2012	2012	Parks & Forestry Operations	Aerating Parks		-	-	20,000	-		20,000	3,449,141	0.01%	4.25%
36	163	2013	2013	Access Vaughan	Citizen Service Representative	PT	2	1.38	82,433	-		82,433	3,531,574	0.05%	4.30%
Total	of ARRs	Recognize	d by Senior	Management Team			36	32.13	3,584,918	(446,210)		3,430,914		2.16%	

Total Tax Increase (1%=\$1,592,071)

2014 Base Budget Increase

Tax Increase due to ARRs Recommended by Senior Management Team and F&A Committee



2015 Additional Resource Requests

#	Re Pa		Submitted Year	Requested Year	Department	Description	Position Type	# of Positions	2015 Net FTE	Annual Cost	Offsets	Nature of Offset	2015 Budget Change	Cum \$ Net Change	Tax Rate % Incr.	Cum Tax Rate % Incr.
			Iget Increas										•		1.66%	1.66%
<u> </u>			-14 ARRs c	on 2015										301,552	0.18%	1.84%
Budg	get Im	npact														
1	H71	I	2013	2014	Building Standards	Zoning By-law Review	FT-Cont 4 Yr	1	1.00	137,305	(34,757)	D/C, Bldg Std Reserve	102,548	404,100	0.06%	1.90%
2	122		2012	2015	Strategic Planning	On-Line Citizen Public Engagement Survey		-	-	75,000	-		75,000	479,100	0.04%	1.95%
3	G97	7	2013	2015	Fleet	Electric Vehicle Municipal Feasibility Program Pilot		-	-	15,000	(9,750)	Fuel Savings	5,250	484,350	0.00%	1.95%
4	D11	5	2012	2014	Fire & Rescue Operations	STN 78 - 16 Firefighters & 4 Captains	FT	20	20.00	1,793,138	-		1,793,138	2,277,488	1.07%	3.02%
5	K15	5/19	2012	2014	Library	Civic Centre Resource Library - Operations & Staffing	FT+PT	20 FT 30 PT	38.29	2,983,845	(83,600)	Fine/Penalties Revenue	2,900,245	5,177,733	1.74%	4.76%
6	126		2013	2015	Strategic Planning	New Vaughan Vision Strategic Plan		-	-	120,000	-		120,000	5,297,733	0.07%	4.83%
7	1106	6	2012	2012	ITM	EDMS Business Analyst	FT	1	1.00	120,373	-		120,373	5,418,106	0.07%	4.90%
8	1110)	2012	2012	ITM	EDMS Technical SME	FT	1	1.00	120,373	-		120,373	5,538,479	0.07%	4.98%
Total	l of A	RRs	Recognize	d by Senior	Management Team			23	61.29	5,365,034	(128,107)		5,236,927		3.13%	

Total Tax Increase (1%=\$1,670,660)

2015 Base Budget Increase

Tax Increase due to ARRs Recommended by Senior Management Team and F&A Committee

4.98%
1.66%
3.32%

2016 Additional Resource Requests

							# of		1						Cum Tax
	Ref	Submitted	Requested			Position	Position	2016 Net			Nature of	2016 Budget	Cum \$ Net	Tax Rate	Rate %
#	Page	Year	Year	Department	Description	Туре	S	FTE	Annual Cost	Offsets	Offset	Change	Change	% Incr.	Incr.
2016	Base B	udget Incre	ase		•						•			3.27%	3.27%
Impa	ct of 201	13-15 ARRs	on 2016										262,566	0.15%	3.42%
Budg	et Impa	<u>ct</u>													
1	E31	2013	2016	Budgeting & Financial Planning	Senior Capital and Reserve Analyst	FT	1	1.00	109,475	-		109,475	372,041	0.06%	3.48%
2	G76	2012	2014	B&F	Facility Operator I - Block 11	FT	9	9.00	518,472	-		518,472	890,513	0.30%	3.78%
	D119	2012	2012	Fire & Rescue Operations	4 District Chiefs	FT	4	4.00	566,460	-		566,460	1,456,973	0.32%	4.10%
4	G172	2013	2013	Parks & Forestry Operations	Boulevard Shrub Bed Summer Student Positions	PT	3	0.69	51,667	-		51,667	1,508,640	0.03%	4.13%
5	D154	2013	2013	Emergency Planning	Primary and Alternate EOC Telephone Systems		-	-	63,390	-		63,390	1,572,030	0.04%	4.17%
6	G176	2012	2012	Parks & Forestry Operations	10 Month Horticulture Temp (Shrub Maintenance Crew)	PT	1	0.69	25,956	-		25,956	1,597,986	0.01%	4.19%
7	D41	2012	2012	Corporate Comm.	Communications Specialist, Website Content Management	FT	1	1.00	90,381	-		90,381	1,688,367	0.05%	4.24%
8	G180	2013	2013	Parks & Forestry Operations	Oakbank Pond Maintenance Program		-	-	75,000	-		75,000	1,763,367	0.04%	4.28%
9	K23	2012	2012	Library	eMarketing & Communications Specialist - Pilot Pro	FT-Cont 18 Mo	1	1.00	77,993	-		77,993	1,841,360	0.04%	4.32%
10	1139	2012	2014	HR	HR Specialist, Workplace Health and Safety	FT	1	1.00	122,410	-		122,410	1,963,770	0.07%	4.39%
11	F70	2013	2013	Enforcement Services	Animal Services - Shelter Attendant	FT	1	1.00	58,513	(13,829)	Revenue from Other Municipalities	44,684	2,008,454	0.03%	4.42%
12	D158	2013	2013	Emergency Planning	Hazard/Risk Assessment and Review Consulting Fees		-	-	15,000	-		15,000	2,023,454	0.01%	4.43%
13	G184	2012	2012	Parks & Forestry Operations	Contract Services Temp	PT	1	0.69	25,956	-		25,956	2,049,410	0.01%	4.44%
14	G188	2013	2013	Parks & Forestry Operations	Non-selective Weed Spraying Program		-	-	25,000	-		25,000	2,074,410	0.01%	4.46%
15	D94	2012	2014	Fire Prevention	Fire Prevention Inspector	FT	1	1.00	88,502	-		88,502	2,162,912	0.05%	4.51%
16	G32	2012	2012	Cultural Services	Arts & Culture Marketing Material		-	-	60,000	-		60,000	2,222,912	0.03%	4.54%
17	K27	2012	2012	Library	Library Resources Purchasing Power Protection		-	-	48,700	-		48,700	2,271,612	0.03%	4.57%
18	G192	2012	2012	Parks & Forestry Operations	Additional GPS Units		-	-	30,000	-		30,000	2,301,612	0.02%	4.59%
19	G196	2013	2013	Parks & Forestry Operations	Avondale Park (North Maple) - Development		-	-	10,000	-		10,000	2,311,612	0.01%	4.59%
20	G196	2013	2014	Parks & Forestry Operations	Avondale Park (North Maple) - Park Attendants	FT	4	4.00	303,309	-		303,309	2,614,921	0.17%	4.77%
21	G196	2013	2016	Parks & Forestry Operations	Avondale Park (North Maple) - Park Attendants	FT	4	4.00	297,309	-		297,309	2,912,230	0.17%	4.94%
22	1143	2012	2013	HR	HR Specialist, Absence and Disability Management	FT	1	1.00	93,481	-		93,481	3,005,711	0.05%	4.99%
23	F45	2012	2012	Legal Services	Real Estate Consultant - Acquisitions	PT-Cont 1 Yr	1	0.50	52,282	-		52,282	3,057,993	0.03%	5.02%
24	1147	2012	2012	HR	Human Resources Partner	FT	1	1.00	111,050	-		111,050	3,169,043	0.06%	5.09%
25	F74	2013	2013	Enforcement Services	Animal Services - Shelter Clerk, p/t	PT	1	0.69	31,200	(7,475)	Revenue from Other Municipalities	23,725	3,192,768	0.01%	5.10%
26	D82	2012	2012	Fire Mechanical	Stores Clerk		1	1.00	66,473	-		66,473	3,259,241	0.04%	5.14%
27	D45	2012	2013	Corporate Comm.	Communications Specialist, Client Services	FT	1	1.00	90,381	-		90,381	3,349,622	0.05%	5.19%
28	E35	2012	2016	Budgeting & Financial Planning	Senior Budget Analyst	FT	1	1.00	108,950	-		108,950	3,458,572	0.06%	5.25%
29	G80	2012	2014	B&F	PT Facility Operator - Carrville	PT	2	1.80	71,548	-		71,548	3,530,120	0.04%	5.29%
30	G36	2013	2013	Cultural Services	Events Coordinator	FT	1	1.00	92,781	-		92,781	3,622,901	0.05%	5.35%
Total	of ARR	s Recogniz	ed by Senio	r Management Team			42	38.06	3,381,639	(21,304)		3,360,335		1.92%	

Total Tax Increase (1%=\$1,745,908)

2016 Base Budget Increase

Tax Increase due to ARRs Recommended by Senior Management Team and F&A Committee

5.35%
3.27%
2.08%

		ADDITION	NAL RESOUR	CE REQUES	т			
Request Title		Purchas	sing Card Prog	ıram Adminis	trator			
Business Unit # 070110			Purchas	ing Services				
			070	- Finance				
Related Program	Procurement Cont	ract Services						
Program Classification	Standard Tradition	al Support				•		
Financial Components	2013	2014	2015	2016	2013-2016 Sub-total	2017 (One Time. Adj.)	2013-2017 Sub-total	
Staffing Complements Net FTE's	1.00 1.00	-	-	-	1.00 1.00	-	1.00 1.00	
Operating Revenue	-	-	-	-	-	-	-	
<i>Operating Costs</i> Staffing & Benefits Other continuous costs One-time expenses	122,823 - -	-	-	-	122,823 - -	-	122,823 - -	
Offsets/reductions	(122,823)	-	-	-	(122,823)	-	(122,823)	
Net Operating Budget	\$ (0)	\$-	\$-	\$-	\$ (0)	\$-	\$ (0)	
Associated Capital Costs	\$-	\$-	\$-	\$-	\$-	\$-	\$-	
A) Request Description: Pleas	<mark>e provide a <u>brief</u> d</mark>	escription of th	e request.					
Please check one: 🛛 🛛 Departmer	ital 🛛 Corporate							
ow value procurement (up to \$3,000) a Purchasing Card Policy, to put in pla Purchasing Services Department to a Purchasing Services. The bulk of the	ace a more efficient a dminister the Purcha	and controlled pr sing Card Progr	ocess to manag am, a vacant po	e the low value sition in the Fin	procurements. ancial Services	As a result of ide Department is p	entifying a priority roposed to be rec	need in the deployed to

up the position and associated funding to be transferred to the Purchasing Department to fulfil the P-Card Program Administrator position, which will also be responsible for developing and maintaining procedures related to the Purchasing and P-Card policies, monitoring of low value purchasing trends, the development of an annual purchasing work plan and reporting requirement for tender awards between \$100,000 and \$350,000.

1B) If this request is part of a project with multiple milestones then please fill in the following table:

Milestones or Deliver	ables	Timelines	Comments		
Approval of P-Card Policy	,	1st quarter 2013			
P-Card Pilot Project		Dec. 2013			
P-Card Roll Out to Entire	Corporation	By June 2014			
	er departments (cost/time/benefit):				
Department Impacted	Describe Impact (Cost/time/benefit)			Were the	y Consulted?
All Departments	More efficient process and improved controls			Yes	□ No
				🗌 Yes	🗋 No
				🗌 Yes	🗆 No
Other comments:					
COMMISSION	ER APPROVAL:		Date:		

Budget Staff	1st Submission	Submitted for year:
Use Only	Previously Recognized	Recognized for year:

									Attac	hment 3
Request Title				Purcha	sing Card Program	n Administ	trator		1	
2) Relationship to	o Vaughan Vis	ion 20	020 - Goals	/ Obiective	s / Initiatives					
,						equest sup	ports (new o	r implementatio	n of): Choose an	Initiative
							• •	-		
•				.						
Theme	Goal		Initiative	(Use dron	down list) 👢	Ref #	Date	Priority		•
									(01003)	e 1)
	_									
B) Describe and clea	arly demonstrate	how t	the request lin	nks to the Va	ughan Vision 2020:					
Organizational Excell	ence - High perfo	rming o	organization ad	chieved throug	gh enhanced control	and analysis	, with a more	efficient process	with P-Cards.	
3) Related Perfor	mance Indicat	ors &	Business F	Plan Link						
Please provide in	nformation on top	o 3 per	formance me	asures:						
Name/descriptio	n of service leve	l targe	t:		Target Level	Curre	ent Level	Level with ARR		
	•			rds						
	eduction in low va	lue che	eques issued		TBD				_	
3)										
Describe how thi	s request relates	to De	partmental B	usiness Plan	:					
2013 - Review, devel	op and implemen	t Citv w	vide P-Card Pr	ogram - Priori	ity 1 for 2013. Perfor	mance meas	sures targets	will be determine	d once the P-Card	orogram is
running under the pilo	• •	•		•						programie
				,						
4) Value Proposit										
	oth qualitative ar				-					
Qualitative: Please	select up to 2 ac	tions v	which best de	escribe this re	equest					
Prima	ry R	ealize	Future Benefit	S	Secondar	/	Improve	e User Satisfactio	n	

Briefly explain how this request helps achieve the actions selected above. How does this request make a difference in these areas? Can improvements be defined (i.e. surveys, measures, etc.)?

The P-Card Program Administrator will, through the P-Card Program, enhance controls over small value purchases and expedite the process for low value purchases for both internal and external customers.

Quantitative: Please provide explanation of how this request improves efficiency. Note that performance measures are captured in section 3. This section is for efficiency improvements.

Year	Туре	Change/Saving	Units	Detail of Cost Reductions/Budget Savings	Incl. in offsets
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•		(Section #9)?

5) Alternatives

Are there alternatives or options? Please explain what they are and why they are not the primary approach.

The control of low value purchases, either through the P-card program or with the existing field purchase order system, will not be improved without additional resources to monitor, analyze and control the processes. The alternative of not ascribing this resource to the low value purchase program will result in challenges in monitoring compliance with the parameters around low value purchases, and not achieving the most efficient procurement processes.

		Attachment 3
Request Title		Purchasing Card Program Administrator
6) Implications/Consequer	ices (if request not approv	ved)
A) Please check off how the red	quest relates to the following:	
Legislative/Regulatory Requ	uirement due to Law, Regulati	ion, or Act. (NOTE: A By-Law is not a legal requirement)
None		Please specify:
O Little consequence of nor	n compliance	Specific Legislation (i.e Act/Regulation/etc.)
o Significant external reper	cussion/penalty	
What are the compliance requ	uirements?	
What are the consequences of compliance?	of non-	
Current status of compliance:		
Probability of Litigation None Low Financial Impact \$0 \$10,000 \$100,000 Health and Safety Risk (click on	Medium High Medium High \$1,000,000 >\$10,000,000 \$1,000,000 >\$10,000,000 the word)	de it with your mouse or click on arrows at the end of the scale) Comments Please describe the type and nature of risk It is difficult to determine what the financial impact of not providing this resource to the low value purchase program would be, as the determination of the potential savings that could be achieved through analysis of purchasing volumes and the identification for large volume contracts cannot be determined without the analysis done by this position.
None Minor	Major Severe	
Internal Operational Require	ements	

- None
- Service provided with minor internal issues -slight inconvenience
- Inability to support the department's directive
- Direct affect on multiple departments
- Citywide implications

Comments

Issues regarding low value purchases will likely continue until resources can be applied to improving the process.

B) Briefly illustrate any other impacts/consequences not detailed above and those who will be affected if the request is not approved. (e.g. staff, residents, community, etc.)

Request Title		Purchasing Card	d Program Administrator			
7) Complement Detail	S - Skip to Section	8 if no Staff is requested				
		Do not gap positions - If required, please				
Complement Information		ture year progressions & eco. adj. will b Position #1	e calculated corporately by the Budge Position #2	t Dept. Position #3	s	ub-total
Budget Year	_	2013				
Position title		Purchasing Card Program				
Estimated start date		Administrator January 1, 2013				
# of positions requested		1.00				1.00
Full-time equivalents (FTE	s)	1.00				1.00
Position type		Full-time				
Position agreement classif	ication	Mgmt/Non-union			1	
If contract, specify length (months or yrs)				1	
Casual/Seasonal PT enter Hourly wage					1	
Business unit # (override if diff	erent than # shown)	070110				
Grade level		8			1	
Est. starting step		3				
Desktop (HR) Review Perf	ormed?	No			1	
B&F Accommodations Ava	ailable?	N/A				
ITM Hardware required?		Yes				
Capital Equipment Require	ed?	No				
Complement Annual Cos	t Detail					
Annual full-time \$		96,711				96,711
Annual part-time \$		_	-		-	-
Annual shift premiums, etc	:	_				
Annual overtime \$		_				-
* PT vacation pay (calculate	ed field)	_	-		-	-
* Annual benefits (calculate	ed field)	26,112	-		-	26,112
* FT contract benefits in lie	eu (calculated field)	_	-		-	-
Subtotal (Per E		\$ 122,823	\$ -	\$	- \$	122,823
Subtotal (Per I	Position)	\$ 122,823	\$-	\$	- \$	122,823
Continuous costs	(BU & Acct #.)	Please fill in per Complement. The tot	al will account for multiple positions if	indicated above.		
1) Office Supplies	070110.7200	-				-
2) Training & Developme		-				-
3) Memberships/Dues/Fe		-			_	-
4) Mileage	070110.7100	-			_	-
Subtotal (Per E	mployee)	\$-	\$-	\$	- \$	•
Subtotal (Per I	Position)	\$-	\$-	\$	- \$	122,823
One-time costs	(BU & Acct #.)	Please fill in per Complement. The tot	al will account for multiple positions if	indicated above.	-	
1) Computer Hardware	070110.7211.01	-				-
2)	#N/A	-			_	-
3)	#N/A	-				-
4)	#N/A	-			_	-
Subtotal (Per E	mployee)		-		-	
Subtotal (Per I	Position)	\$-	\$-	\$	- \$	122,823
2013 Total Annual Costs		\$ 122,823	\$-	\$-	\$	122,823
2014 Total Annual Costs		\$-	\$-	\$-	\$	-
2015 Total Annual Costs		\$-	\$-	\$-	\$	-
2016 Total Annual Costs		\$ -	\$-	-	\$	-

								Att	achment 3
	Request Title		Pu	rchasing Card Pro	gram Adminis	strator			
8)	Capital Funding								
	Are there any Capital requests a	already submitted/			elated to this A	RR? (e.g. new	v car)		
	ASSOCIATED CAPITAL FUND	NG Status	Year ass Available fo		2013	2014	2015	2016	Total
1									\$-
2									\$-
3									\$-
	TAL ASSOCIATED CAPITAL	<u>. FUNDING</u>			\$-	\$-	\$-	\$-	\$-
9)	Financial/Resource Detail								
Component				BU Acct. #	2013	2014 2015		2016	2017
						E	Budget		Full-Yr. Adj.
	VENUE - continuous operating de	etall							1
' 2									-
2									-
4									-
4									4
				Subtota	-	-	-	-	
RE'	VENUE - one-time operating deta	il			Τ	1		T	1
									-
2									-
				Subtota	-	-	-	-	-
EX	PENSES - continuous operating of	detail (For staffing o	osts please	fill out section 7)			1	I	•
	* Staffing costs (calculated field)			(From sect. 7)	96,711	-	-	-	-
	* Benefits			(From sect. 7)	26,112	-	-	-	-
3	* Complement sch. Expenses (calculat	ted field)		(From sect. 7)	-	-	-	-	
4									
5									
6									
7									
				Subtota	122,823	-	_	_]
EXI	PENSES - one-time operating det	tail (For staffing cos	ts please fill	out section 7)					-

¹ * Complement sch. Expenses (calculated field) (From sect 7)

	complement sch. Expenses (culculated field)	(ITOIII SECL. 7)	-	-	-	-	
2							-
3							-
Subtotal			-	-	-	-	-

OFFSETS - cost savings, reductions, etc

g , e						_
1 Finance Business/Project Ma	nager 7011	1 -122823				
2						
3						
		Subtotal (122,82	3) -	-	-	
TOTAL OPERATING BUDGET CHANGE COMPLEMENTS & FTE's) -	-	_	-
			2014	2015	2016	Total
# of positions requested	(From sect. 7)	2013 1.0	D -	_	_	1.00
FTE's	(From sect. 7)	1.0	0 -	-	_	1.00
FTE reductions/offsets	(Manual Field)				-
Net FTE's		1.0	D -	-	-	1.00