

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF DECEMBER 11, 2012

Item 4, Report No. 14, of the Finance and Administration Committee, which was adopted, as amended, by the Council of the City of Vaughan on December 11, 2012, as follows:.

By approving the following recommendation in accordance with Communication C14 from the Manager, Compensation/Benefits & OHS, dated December 11, 2012:

That the position of Deputy Mayor at the City of Vaughan be remunerated at the local municipal Councillor salary plus 10%;

That the effective date be the beginning of fiscal year 2012; and

That By-Law 251-2005, being a By-Law "to authorize the payment of the annual remuneration and expenses to Members of Council", be amended accordingly.

Regional Councillor Rosati declared an interest with respect to the foregoing matter as it directly affects his position as Deputy Mayor.



4

DEPUTY MAYOR ROLE

The Finance and Administration Committee recommends approval of the recommendation contained in the following resolution submitted by Mayor Bevilacqua, dated December 3, 2012:

Member's Resolution

Submitted by Hon. Mayor Maurizio Bevilacqua

Whereas, the position of Deputy Mayor was a new position commencing with this term of Council;

Whereas, the position of Deputy Mayor carries responsibilities that are different and in addition to the responsibilities of other Members of Council;

Whereas, the remuneration should reflect these additional responsibilities;

It is therefore recommended that staff be directed to report to Council recommending an appropriate remuneration based on a survey the City's comparator municipalities.



C	14
Item #	4
Report No.	14
Council - December 11/12	

memorandum

DATE: December 11, 2012

TO: Honourable Maurizio Bevilacqua, Mayor And Members of Council

FROM: Demetre Rigakos, Manager, Compensation/Benefits & OHS

RE: **Resolution of Mayor Bevilacqua – Deputy Mayor Role – Finance and Administration Committee December 3, 2012 Item 4.**

DIRECTION TO RECOMMEND APPROPRIATE REMUNERATION FOR THE POSITION OF DEPUTY MAYOR BASED ON A SURVEY OF THE CITY'S COMPARATOR MUNICIPALITIES.

The following member's resolution was approved on December 3, 2012 at the Finance and Administration Committee meeting:

Whereas the position of Deputy Mayor was a new position commencing with this term of Council;

Whereas the position of Deputy Mayor carries responsibilities that are different and in addition to the responsibilities of other Members of Council;

Whereas, the remuneration should reflect these additional responsibilities;

It is therefore recommended that staff be directed to report to Council recommending an appropriate remuneration based on a survey of the City's comparator municipalities

The following recommendations are provided in response to this resolution:

The Corporation has an established list of six comparator municipalities for the purpose of determining appropriate compensation. They are the Region of York, Town of Richmond Hill, City of Markham, City of Brampton, City of Mississauga and the Town of Oakville.

Staff surveyed all six comparators and currently, only the City of Markham has an established position of Deputy Mayor remunerated at their annual local municipal Councillor salary plus 10%.

Based on the results of this survey staff recommends that:

1. The position of Deputy Mayor at the City of Vaughan be remunerated at the local municipal Councillor salary plus 10%;
2. The effective date be the beginning of fiscal year 2012; and
3. By-Law 251-2005, being a By-Law "to authorize the payment of the annual remuneration and expenses to Members of Council", be amended accordingly.



MEMBER'S RESOLUTION

Date:	DECEMBER 3, 2012 – FINANCE & ADMINISTRATION COMMITTEE
Title:	DEPUTY MAYOR ROLE
Submitted by:	Hon. Mayor Maurizio Bevilacqua

Whereas the position of Deputy Mayor was a new position commencing with this term of Council;

Whereas the position of Deputy Mayor carries responsibilities that are different and in addition to the responsibilities of other Members of Council;

Whereas, the remuneration should reflect these additional responsibilities,

It Is therefore recommended that staff be directed to report to Council recommending an appropriate remuneration based on a survey the City's comparator municipalities.

Respectfully submitted,

Hon. Mayor Maurizio Bevilacqua

Attachments

None.