

## **CITY OF VAUGHAN**

### **EXTRACT FROM COUNCIL MEETING MINUTES OF FEBRUARY 16, 2016**

Item 2, Report No. 2, of the Finance, Administration and Audit Committee, which was adopted without amendment by the Council of the City of Vaughan on February 16, 2016.

## **2 UPDATE OF TWO (2) CONTRACT OMB LEGAL STAFF TO PERMANENT POSITIONS**

The Finance, Administration and Audit Committee recommends approval of the recommendation contained in the following report of the City Solicitor and Chief Financial Officer and City Treasurer, dated February 1, 2016:

### **Recommendation**

The City Solicitor and Chief Financial Officer and City Treasurer recommend:

1. That the two (2) OMB Legal staff positions approved for a two year contract extension in the 2016 budget be updated to permanent positions.

### **Contribution to Sustainability**

Permanent OMB legal staff positions contribute to sustainability by ensuring that appropriate resources are maintained to represent the City's interests in OMB appeals and negotiations.

### **Economic Impact**

There is no economic impact to the overall 2016 budget and financial plan as the funding required to convert these two contract positions to permanent can be accommodated within the existing contingency funding envelope in 2018.

### **Communications Plan**

N/A

### **Purpose**

This report seeks Council approval to update two contract OMB legal staff positions to permanent positions in order to ensure sufficient resources are maintained to address ongoing OMB appeals and negotiations.

### **Background - Analysis and Options**

During the 2016 budget process, the two (2) contract OMB legal staff positions that were set to expire mid-2016 were initially evaluated for a two (2) year extension to accommodate ongoing OMB-related work and an ARR was created for this request. After further analysis, it was determined that these two OMB legal contract positions along with two other OMB-related contract positions in Development Planning and Policy Planning be converted to permanent positions to ensure that sufficient resources are maintained for ongoing OMB appeals and negotiations. Through budget deliberations, the four OMB-related positions were communicated to be permanent positions however it was discovered subsequent to 2016 budget approval that the ARR for the two legal staff positions had not been updated to reflect the same.

### **Relationship to Term of Council Service Excellence Strategy Map (2014-2018)**

Permanent OMB legal staff positions supports Operational Excellence by providing sufficient resources to maintain service levels.

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**Regional Implications**

N/A

**Conclusion**

It is recommended that the two contract OMB legal positions be updated to permanent positions to provide sufficient resources to address ongoing OMB appeals and negotiations.

**Attachments**

N/A

**Report prepared by:**

Rita Selvaggi, Manager of Financial Planning and Analysis, Ext. 8438

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N/A

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**Attachments**

N/A

**Report prepared by:**

Rita Selvaggi, Manager of Financial Planning and Analysis, Ext. 8438

Respectfully submitted,

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Heather Wilson,  
City Solicitor

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Laura Mirabella-Siddall,  
Chief Financial Officer and  
City Treasurer