

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF APRIL 11, 2018

Item 19, Report No. 14, of the Committee of the Whole, which was adopted, as amended, by the Council of the City of Vaughan on April 11, 2018, as follows:

By approving that the following in accordance with communication C21, amended Members Resolution submitted by Regional Councillor Rosati:

- 1) ***That the City Manager direct the staff policy committee to prioritize its review of the existing Respectful Workplace Policy and reporting procedures; and***
- 2) ***That staff provide a renewed emphasis on training to all employees and members of Council on issues relating to maintaining a respectful workplace in accordance with the Occupational Health and Safety Act; and***

By receiving the Members Resolution submitted by Regional Councillor Rosati, dated April 4, 2018.

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RESPECTFUL WORKPLACE POLICY

The Committee of the Whole recommends that consideration of this matter be deferred to the Council meeting of April 11, 2018:

Member's Resolution

Submitted by Regional Councillor Gino Rosati

Whereas, the City of Vaughan has in place a "Respectful Workplace Policy" to provide for and maintain a respectful workplace for everyone at our workplace; and

Whereas, the City of Vaughan has a harassment complaints mechanism in place to ensure that everyone in its workplace are treated with respect by their colleagues; and

Whereas, through the me too. movement, there has been widespread discussion about encouraging millions to speak out about sexual violence and harassment; and

Whereas, the City of Vaughan believes that it is prudent to take proactive steps to provide for a safe and respectful workplace for everyone in the corporation, and ensure that this policy is fair and applied consistently is an important aspect of its responsibilities.

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It is therefore recommended:

- 1. That the City Manager direct the staff policy committee to prioritize its review of the existing Respectful Workplace Policy and reporting procedures.***
- 2. That staff provide a renewed emphasis on training to all employees and members of council on issues relating to maintaining a respectful workplace.***

MEMBER'S RESOLUTION

Meeting/Date	COMMITTEE OF THE WHOLE - APRIL 4, 2018
Title:	Respectful Workplace Policy
Submitted by:	Regional Councillor Gino Rosati

Whereas, the City of Vaughan has in place a "Respectful Workplace Policy" to provide for and maintain a respectful workplace for everyone at our workplace; and

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It is therefore recommended:

- 1. That the City Manager direct the staff policy committee to prioritize its review of the existing Respectful Workplace Policy and reporting procedures.***
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Respectfully submitted,

Gino Rosati, Regional Councillor





MEMBER'S RESOLUTION

Meeting/Date	COMMITTEE OF THE WHOLE - APRIL 4, 2018
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Respectfully submitted,

Gino Rosati, Regional Councillor