

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF DECEMBER 9, 2014

Item 43, Report No. 41, of the Committee of the Whole, which was adopted without amendment by the Council of the City of Vaughan on December 9, 2014.

**43 RECRUITMENT OF DIRECTOR OF BUILDING STANDARDS AND
 CHIEF BUILDING OFFICIAL**

The Committee of the Whole recommends:

- 1) That the following Members of Council be appointed as panel members to participate in the selection process for the new Director of Building Standards and Chief Building Official:**

**Mayor Bevilacqua
Councillor DeFrancesca
Regional Councillor Di Biase
Councillor Yeung Racco**

- 2) That the following report of the Commissioner of Strategic & Corporate Services and the Director of Human Resources, dated December 2, 2014, be received.**

Recommendation

The Commissioner of Strategic & Corporate Services and the Director of Human Resources, in consultation with the Commissioner of Planning and Interim City Manager, recommend:

1. That Council identify and appoint three panel members to participate in the selection process for the new Director of Building Standards and Chief Building Official.

Contribution to Sustainability

Initiating the recruitment process in time will allow for a smooth transition between the retiring incumbent and the new Director which will contribute to sustainable and smooth operations with minimal impact to the operation and continuing service to Vaughan citizens.

Economic Impact

There costs associated with the recruitment process have already been included in the approved budget. Therefore, there is no economic impact associated with this report.

Communications Plan

The current Director of Building Standards and Chief Building Official has communicated his intent to retire to his Commissioner, Members of Council and his staff.

Purpose

The purpose of this report is to advise Council that the recruitment process for this role has been initiated and to request of Council that a panel of three members be identified to participate in the selection process.

Background - Analysis and Options

In early 2015 the position of Director of Building Standards and Chief Building Official will become vacant as the current incumbent has announced his retirement. This position is an integral part of the Corporation and is part of the complement as set by Council.

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The upcoming retirement will create a vacancy that should be filled with a qualified candidate and a recruitment process has already been initiated through an executive search firm both internally and externally.

In accordance with the City Manager's By-Law Council is the final decision maker with regard to the appointment of the selected candidate for this role.

Relationship to Vaughan Vision 2020

The report is consistent with Council's and the necessary resources are in place.

Regional Implications

There are no Regional implications associated with this report.

Conclusion

The position of Director of Building Standards and Chief Building official is an integral position within the City of Vaughan and the Commission of Planning. Noting the upcoming retirement of the current incumbent, staff have initiated a recruitment process in order to ensure a smooth transition and continuing services to the Vaughan's citizens. Staff is seeking Council's input in forming a panel that will participate in the selection process and provide a final recommendation to Council to approve the appointment of the new incumbent.

Report prepared by:

Demetre Rigakos, Director of Human Resources

COMMITTEE OF THE WHOLE – DECEMBER 2, 2014

RECRUITMENT OF DIRECTOR OF BUILDING STANDARDS AND CHIEF BUILDING OFFICIAL

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Report prepared by:

Demetre Rigakos, Director of Human Resources

Respectfully submitted,

Joseph Pittari
Commissioner of Strategic and Corporate Services

Demetre Rigakos
Director of Human Resources