**memorandum**

**DATE:**       December 11, 2012

**TO:**           Honourable Maurizio Bevilacqua, Mayor And Members of Council

**FROM:**     Demetre Rigakos, Manager, Compensation/Benefits & OHS

**RE:**           **Resolution of Mayor Bevilacqua – Deputy Mayor Role – Finance and Administration Committee December 3, 2012 Item 4.**

**DIRECTION TO RECOMMEND APPROPRIATE REMUNERATION FOR THE POSITION OF DEPUTY MAYOR BASED ON A SURVEY OF THE CITY'S COMPARATOR MUNICIPALITIES.**

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The following member's resolution was approved on December 3, 2012 at the Finance and Administration Committee meeting:

*Whereas the position of Deputy Mayor was a new position commencing with this term of Council;*

*Whereas the position of Deputy Mayor carries responsibilities that are different and in addition to the responsibilities of other Members of Council;*

*Whereas, the remuneration should reflect these additional responsibilities;*

*It is therefore recommended that staff be directed to report to Council recommending an appropriate remuneration based on a survey of the City's comparator municipalities*

The following recommendations are provided in response to this resolution:

The Corporation has an established list of six comparator municipalities for the purpose of determining appropriate compensation. They are the Region of York, Town of Richmond Hill, City of Markham, City of Brampton, City of Mississauga and the Town of Oakville.

Staff surveyed all six comparators and currently, only the City of Markham has an established position of Deputy Mayor remunerated at their annual local municipal Councillor salary plus 10%.

**Based on the results of this survey staff recommends that:**

1. The position of Deputy Mayor at the City of Vaughan be remunerated at the local municipal Councillor salary plus 10%;
2. The effective date be the beginning of fiscal year 2012; and
3. By-Law 251-2005, being a By-Law "to authorize the payment of the annual remuneration and expenses to Members of Council", be amended accordingly.