

**MEMBER'S RESOLUTION**

Meeting/Date	COMMITTEE OF THE WHOLE - APRIL 4, 2018
Title:	Respectful Workplace Policy
Submitted by:	Regional Councillor Gino Rosati

**Whereas**, the City of Vaughan has in place a "Respectful Workplace Policy" to provide for and maintain a respectful workplace for everyone at our workplace; and

**Whereas**, the City of Vaughan has a harassment complaints mechanism in place to ensure that everyone in its workplace are treated with respect by their colleagues; and

**Whereas**, through the me too. movement, there has been widespread discussion about encouraging millions to speak out about sexual violence and harassment; and

**Whereas**, the City of Vaughan believes that it is prudent to take proactive steps to provide for a safe and respectful workplace for everyone in the corporation, and ensure that this policy is fair and applied consistently is an important aspect of its responsibilities.

***It is therefore recommended:***

- 1. That the City Manager direct the staff policy committee to prioritize its review of the existing Respectful Workplace Policy and reporting procedures.***
- 2. That staff provide a renewed emphasis on training to all employees and members of council on issues relating to maintaining a respectful workplace in accordance with the Occupational Health and Safety Act.***

Respectfully submitted,

Gino Rosati, Regional Councillor

