

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF DECEMBER 10, 2013

Item 5, Report No. 53, of the Committee of the Whole (Closed Session), which was adopted without amendment by the Council of the City of Vaughan on December 10, 2013 and the confidential recommendations made public.

Councillor lafrate declared an interest with respect to the foregoing matter on the basis that she has a non-arm's length financial familial interest, and did not take part in the discussion or vote on the matter.

5 NON-UNION EMPLOYEES & ELECTED OFFICIALS ECONOMIC ADJUSTMENT

The Committee of the Whole (Closed Session) recommends:

- 1) That the following recommendation contained in the report of the Interim City Manager, the Commissioner of Strategic and Corporate Services and the Director of Human Resources, dated November 26, 2013, be approved:**
 - 1. That the Non-Union Employee Salary Schedules be amended to implement economic adjustments which reflect the adjustments negotiated with CUPE for 2013, 2014 and 2015;**
 - 2. That in accordance with the Grant Thornton recommendations adopted by Council in 2002, Elected Officials' Salary Schedules be amended to implement economic adjustments consistent with non-union salary schedules for 2013, 2014 and 2015;**
 - 3. That the attached Appendices 1 through VI reflecting the effective dates be approved;**
 - 4. That the economic adjustments be made, effective January 1, 2013, for all affected Employees/Elected Officials in the employ of the City of Vaughan as at December 1, 2013;**
 - 5. That By-law 100-2002 be amended to include the revised Appendices 1 through VI;**
 - 6. That By-law 316-2007 be amended as attached; and**
 - 7. That staff undertake a comprehensive review of the City's pay line policy for non-union employees along with the Management By-law and provide recommendations to Council for consideration by the end of 2014; and**
- 2) That the Management By-law be amended to incorporate Members of Council into the non-union category.**

Councillor lafrate declared an interest with respect to the foregoing matter on the basis that she has a non-arm's length financial familial interest and was not present when the matter was under consideration.