

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF OCTOBER 24, 2017

Item 2, Report No. 34, of the Committee of the Whole (Closed Session), which was adopted, as amended, by the Council of the City of Vaughan on October 24, 2017, as follows:

By approving the following in accordance with Communication C5, from the City Clerk, dated October 20, 2017:

- 1) ***That the attached Terms of Reference for the Human Resources Task Force, be approved.***

2 **PERFORMANCE REVIEW OF THE CITY MANAGER**
(Deferred Motion)

The Committee of the Whole (Closed Session) recommends:

- 1) **That a 360° performance review of the City Manager be conducted, pursuant to By-Law number 012-2013, Schedule "A": City Manager, General Duties, Roles and Responsibilities, Section 1;**
- 2) **That a Human Resources Task Force be established, comprised of four Members of Council (two local and two regional councillors), with staff support from the Chief Human Resources Officer, to recommend a Terms of Reference for the performance review and the engagement of an independent third party to conduct the review;**
- 3) **That the Mayor serve as an alternate member should one of the Task Force members be unable to attend;**
- 4) **That the following Members of Council be appointed to the Task Force:**
 - **Regional Councillor Mario Ferri**
 - **Regional Councillor Sunder Singh**
 - **Councillor Tony Carella**
 - **Councillor Rosanna DeFrancesca**
- 5) **That the Task Force report its recommendations to Council no later than December 2017 and that the results of the review be considered by Council at its April 2018 Council meeting.**

Recommendation of the Council meeting of September 26, 2017

Council, at its meeting of September 26, 2017, adopted the following recommendation (Item 1, Special Committee of the Whole Report No. 30):

That the following be deferred for consideration to the Committee of the Whole (Closed Session) meeting of October 2, 2017:

1. That a 360° performance review of the City Manager be conducted, pursuant to By-Law number 012-2013, Schedule "A": City Manager, General Duties, Roles and Responsibilities, Section 1;
2. That the review be conducted by an independent third party, identified by the City Clerk, and approved by Council prior to the commencement of the review; and
3. That such approval be given no later than the Council meeting of November 21, 2017, and the results of the review be considered by Council at its January 2018 meeting.