

CITY OF VAUGHAN
REPORT NO. 5 OF THE
COUNCIL EXPENDITURE AND CODE OF CONDUCT REVIEW
TASK FORCE

*For consideration by the Finance, Administration and Audit Committee
of the City of Vaughan
on October 2, 2017*

The Council Expenditure and Code of Conduct Review Task Force met at 1:11 p.m. on September 12, 2017.

Present: Councillor Marilyn Iafrate, Chair
Regional Councillor Gino Rosati
Councillor Rosanna DeFrancesca
Councillor Sandra Yeung Racco

Also Present: Regional Councillor Mario Ferri
Regional Councillor Sunder Singh
Councillor Tony Carella
Councillor Alan Shefman

Staff Present: Suzanne Craig, Integrity Commissioner
Claudia Storto, Deputy City Manager, Legal & Human Resources
Laura Mirabella-Siddall, Chief Financial Officer and City Treasurer
Barbara McEwan, City Clerk
Tim Simmonds, Chief Corporate Initiatives and Intergovernmental Relations
Demetre Rigakos, Chief Human Resources Officer
Kevin Shapiro, Director of Internal Audit
Todd Coles, Deputy City Clerk
Elizabeth Quattrociocchi, Corporate Financial Analyst
Adelina Bellisario, Council / Committee Administrator

The following item was dealt with:

1. COUNCIL EXPENDITURE AND CODE OF CONDUCT REVIEW TASK FORCE – FINDINGS REPORT
(Referred)

The Council Expenditure and Code of Conduct Review Task Force advises Council:

- 1) That the following amendments to the recommendations of Code of Ethical Conduct for Members of Council previously submitted were approved:
 - F. Rule 2.1: (k) Second Paragraph

The use of the Member's title in the event name is allowable if requested by the group or organization or residents for Member Sponsored Community Events. The display of banners or the distribution of collateral items with the Member's image is an allowable activity;
 - J. That Recommendation J was deferred to allow the Integrity Commissioner to provide further information;

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- 2) That the following was approved in accordance with Communication C1, memorandum from Integrity Commissioner, dated September 12, 2017:

Recommend addition to Commentary to Rule 14: (1)

Whereas the Code prescribes standards of behaviour to ensure compliance with the Code rules and the City of Vaughan hiring policies, which prohibit inappropriate meddling and undue use of influence; and,

Whereas the City of Vaughan is committed to providing a safe and respectful workplace for all employees at the City,

The Integrity Commissioner recommends the following addition to the Commentary to Rule 14 of the Code:

Commentary: *The City's Hiring and Nepotism Policy...Section 1.4 states that Elected officials, appointed officers or employees shall not attempt to influence the recruitment process for any applicant unless it is for the position of Executive or Administrative Assistant to the Mayor and/or Members of Council.*

Individual Members of Council have no role to play in influencing the hiring process for any member of staff except as indicated above. Council's role as a body is to approve the City Manager's recommendation for hiring positions at the DCM level or statutory positions, according to the City's HR and Recruitment policies, as amended from time to time.

The meeting stood adjourned at 3:03 p.m.

Respectfully submitted,

Councillor Marilyn Iafrate, Chair

Report prepared by: Adelina Bellisario, Council / Committee Administrator