

CITY OF VAUGHAN
REPORT NO. 1 OF THE
RECRUITMENT POLICY REVIEW TASK FORCE

*For consideration by the Finance, Administration and Audit Committee
of the City of Vaughan
on March 5, 2017*

The Recruitment Policy Review Task Force met at 9:30 a.m. on January 29, 2018.

Present: Councillor Sandra Yeung Racco, Chair
Regional Councillor Mario Ferri
Councillor Marilyn Iafrate
Councillor Rosanna DeFrancesca

Staff Present: Daniel Kostopoulos, City Manager
Laura Mirabella, Chief Financial Officer and City Treasurer
Barbara McEwan, City Clerk
Claudia Storto, City Solicitor
Demetre Rigakos, Chief Human Resources Officer
Todd Coles, Deputy City Clerk
Adelina Bellisario, Council / Committee Administrator

The following item was dealt with:

1 ROLE OF COUNCIL AND CITY MANAGER IN RECRUITMENT OF SENIOR STAFF

The Recruitment Policy Review Task Force advises Council:

- 1) That the Chief Human Resources Officer was directed to report back on the matters identified by the Task Force, including the following:
 - Timelines and framework for future meetings of the Task Force
 - Summary of current and previous processes for senior level staff recruitments
 - Definition of senior staff
 - Comparison of recruitment processes in neighbouring municipalities; and
- 2) That Communication C1, presentation material, entitled, “*The Public Service Bargain*”, was received.

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2 2018 SCHEDULE OF MEETINGS

The Recruitment Policy Review Task Force advises Council:

That the following 2018 Schedule of Meetings dates were approved:

Tuesday, February 20
Monday, March 19
Monday, April 16
Tuesday, May 22

3 OTHER MATTERS CONSIDERED BY THE COMMITTEE

3.1 ELECTION OF CHAIR

The Recruitment Policy Review Task Force advises Council:

That Councillor Yeung Racco was elected Chair of the Recruitment Policy Review Task Force.

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The meeting stood adjourned at 10:52 a.m.

Respectfully submitted,

Councillor Sandra Yeung Racco, Chair

Report prepared by: Adelina Bellisario, Council / Committee Administrator