



Request for COVID-19 Vaccine Exemption Form for Staff Statement of Creed/Religious Belief

SECTION 1: To be completed by the employee

Employee Name

Employee #

SECTION 2: Important Information – Please read

The City of Vaughan requires that all employees be vaccinated against COVID-19 as per the City's Mandatory Vaccination policy unless they have a valid exemption. In order to receive a valid exemption for non-medical reasons, an individual must complete this Statement of Creed/Religious Belief form and have it sworn or affirmed before a Commissioner of Oaths. The employee must submit the properly completed form to health&safety@vaughan.ca

SECTION 3: Declaration of Requester

Please explain within the text box below or by way of an attached letter why you are unable to be vaccinated due to your religion/creed. Please ensure you provide background on your religious belief/creed and connect the religious belief/creed to the reason you are requesting an exemption. Please provide supporting documentation from a religious leader or other appropriate person. **Please note the City may require additional documentation.**

SECTION 4: Declaration of Religious Leader

I, _____ (name of religious leader)
certify that, due to a religious belief and/or creed, the named person should be exempted from the requirements of the City of Vaughan's employees to be vaccinated against COVID-19 with a Health Canada-approved vaccine.

Please state the reason(s) for the accommodation request here. Please describe the religious belief(s) and/or creed(s) that preclude the person from being vaccinated.

SECTION 5: Signature of Religious Leader

Name of religious leader: _____
Business Address: _____
Unit Number: _____
Street Number: _____
PO Box: _____
City/Town: _____
Province/State/Country: _____
Postal Code: _____
Phone number: _____
Email: _____
Signature of religious leader: _____
Date: _____ (dd/mm/yyyy)

SECTION 6: Important Information – Please read

I, _____ am an employee of the City of Vaughan and make oath or solemnly affirm and say as follows:

1. The requirements of the City of Vaughan’s COVID-19 Mandatory Vaccination Policy conflict with my sincerely held convictions and beliefs based on my creed/religion.
2. I understand that should an outbreak occur, York Region Public Health or The City of Vaughan may impose additional restrictions or requirements on me for health and safety reasons which may not apply to others at The City of Vaughan who have been fully vaccinated.
3. I understand that The City of Vaughan may require me to follow additional health and safety protocols, including, but not limited to:
 - a. Mandatory COVID testing and disclosure of test results
 - b. Masking and/or physical distancing; and/or
 - c. Remote working
 - d. Education Sessions
4. I understand that I may choose to be vaccinated at a later date.
5. I request that I be exempted from the vaccination requirements of The City of Vaughan.



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SECTION 7 – Oath and Signature of Requester (Employee)

I swear the information provided in this Exemption Form and any attachments is true and accurate and I acknowledge that providing any false or misleading information may result in disciplinary action, up to and including dismissal for cause.

SWORN OR SOLEMNLY AFFIRMED before me	
at	
_____	_____
(Municipality)	Signature of Employee
_____	_____
(Province/State)	
_____	Print name
(Country)	
On	

(dd/mm/yyyy)	

Signature of Commissioner of Oaths	

Type or print name if signature is illegible	

Collection Use and Disclosure of Personal and Personal Health Information: This information is being collected for the administration of the City’s Mandatory COVID-19 Vaccination Policy. This information will be used for these purposes: to assess compliance with the Policy, to address health and safety concerns, statistical purposes or as otherwise required by law. This information is collected in accordance with applicable privacy legislation. By providing this information, you consent to this information being collected and used for these purposes.

The COVID-19 Vaccine Exemption Form will be filed in the employee’s Employee File.