



## CORPORATE OCCUPATIONAL HEALTH AND SAFETY POLICY CITY OF VAUGHAN

---

The Mayor, Council and Senior Management of the City of Vaughan are committed to the ongoing objective of protecting our employees from accidental injury and occupational disease.

The City of Vaughan is committed to the prevention of occupational illness and injury in the workplace. Therefore, every effort to promote and provide a healthy and safe work environment will be made for all employees.

It is the responsibility of all employees to work safely by following all applicable legislation and employer safe work procedures and practices. Staff having charge of a workplace or authority over workers shall be held accountable for the health and safety of workers under their supervision. They are also responsible to ensure that machinery and equipment are used safely and that employees receive all required training.

Each worker has a responsibility to themselves and their fellow workers to be fit for duty, to work safely, and to identify, report, and where possible, correct any workplace hazards. Everyone at the City of Vaughan is accountable for their own and their fellow workers' health and safety.

The success of this policy is dependant upon all employees' commitment to Health and Safety principles, concepts and programs. An integration of health and safety into all activities, both on and off the job requires a united and personal commitment from everyone.

Dated January 2023.

Steven Del Duca

Digitally signed by Steven Del  
Duca  
Date: 2023.01.16 17:19:43 -05'00'

---

**Mayor**  
Steven Del Duca

Nick Spensieri

Digitally signed by Nick Spensieri  
Date: 2023.01.16 15:55:28 -05'00'

---

**City Manager**  
Nick Spensieri