

Code of Conduct

In Support of a Safe Community...

The following behaviour is considered to be unacceptable and will not be tolerated in City-operated community centre facilities:

- Violent behaviour that poses a direct threat to any other person in the facility. This includes possession of weapons, sexual harassment, sexual assault, throwing of articles in a deliberate or aggressive manner, aggressive approaches to another individual or group, physical striking of another individual, and attempts to incite violence in others.
- Abusive or disrespectful language or actions. This includes harassment, verbal assaults, attempts to intimidate, profane language, inappropriate or obscene gestures, and racial or ethnic remarks.
- Disrespect for public property and the property of others. This includes robbery or theft, littering, defacement, vandalism and misuse of equipment.
- Other behaviour that will not be tolerated: horseplay, possession of or under the influence of drugs and/or alcohol, misuse of emergency exits, not abiding by rules and regulations, and trespassing or refusal to leave when directed to do so by staff.

The City of Vaughan promotes safety, respect, and civility for all users of City-operated facilities, and will take appropriate steps to deal with unacceptable behaviour as outlined in this Code.

View the complete "Safe Community Centres Policy Code of Conduct" online at vaughan.ca.

Safe Community Centres Policy Declaration of Citizens' Rights & Responsibilities

The City of Vaughan encourages residents to participate and enjoy the many City-operated community centres, programs and services, and strives to ensure greater safety and protection of its users and employees while they participate or work in City facilities.

In an effort to foster and promote safety, respect and civility, the City of Vaughan's "Safe Community Centres Policy - Policy No. 04.1.28" was adopted. The policy creates a better understanding and expectation of the appropriate behaviour that is expected by users who access City-operated community centre facilities, and also provides staff with tools to deal with incidents of harassment, violence, abuse or vandalism in City facilities.

Every citizen has a right to...

- Live, work, and play in a municipality that promotes community safety, health, and wellness, while safeguarding the natural environment.
- Live in a municipality in which all mandated services are delivered effectively and efficiently.
- Live in a municipality in which citizens receive value for their property tax dollar.
- Live in a municipality that plans and manages growth responsibly, including the building, maintenance, and renewal of appropriate infrastructure.
- Live in a municipality that attracts, retains and promotes productive and effective employees committed to their own ongoing professional training and growth.
- Live in a municipality that enhances the quality of life of its citizens by providing services beyond those mandated by law.
- Live in a municipality whose government communicates effectively with its citizens.

Every citizen has a responsibility to...

- Avoid behaviour that threatens the safety, health and wellness of fellow citizens or the integrity of the natural environment.
- Acknowledge that municipal services are finite, to be shared fairly with fellow citizens.
- Acknowledge that our security and well-being is built on the willingness of each of us to seek the common good.
- Acknowledge that the orderly growth of our city depends on proper planning, which requires citizen participation.
- Acknowledge that the financial stability of our city and the services we expect it to provide depend in part on the taxes we pay, and that as a consequence, new services and new infrastructure, must be affordable.
- Acknowledge that staff are professionals, and citizens as well; that they deserve to be treated as such; and that as skilled workers they are best retained by competitive salaries.
- Remember that communication is a mutual affair, and that voting is the most basic form of communication between citizens and their elected representatives.
- Adopted by the Council of the City of Vaughan February 28, 2005.



Definition of City-Operated Community Centre Facilities

City-operated community centre facilities as they relate to this policy, include all community centres, indoor/outdoor pools, heritage buildings, theatres, arenas, outdoor sports fields, parks and leased program space for City-operated programs.